

**UNIVERSITY OF  
LOUISVILLE®**

**Executive Vice President &  
University Provost**

**Position Profile**



# 1

## The Opportunity

The University of Louisville (UofL) invites nominations, expressions of interest, and applications for the position of Executive Vice President and University Provost. Serving as the chief academic officer and second in overall authority to the president, the provost reports directly to newly appointed [President Dr. T. Gerard \(Gerry\) Bradley](#) and plays a central role in shaping and implementing the university's educational and teaching priorities. As a member of the president's cabinet, the provost collaborates closely with vice presidents and other senior administrators to advance the university's teaching, research, and service missions.

The provost is responsible for the university's 12 schools and colleges, which collectively offer more than 200 degree programs. They include:

- › College of Arts & Sciences
- › College of Business
- › School of Dentistry
- › College of Education & Human Development
- › J.B. Speed School of Engineering
- › Graduate School
- › Louis D. Brandeis School of Law
- › School of Medicine
- › School of Music
- › School of Nursing
- › School of Public Health & Information Sciences
- › Raymond A. Kent School of Social Work & Family Science

The provost is also responsible for oversight of University Libraries.

The provost's senior staff is directly responsible for:

- › Academic Planning & Accountability
- › International Affairs
- › Enrollment Management
- › Faculty Affairs
- › Finance & Strategic Initiatives
- › Graduate Affairs
- › Information Technology
- › Student Affairs
- › Teaching & Learning
- › Undergraduate Education



# Attributes, Qualifications & Competencies

The University of Louisville seeks someone who possesses the following preferred attributes, essential qualifications and core competencies.

## Attributes

- › Understanding of, and dedication to, the context, vision and strategic goals for UofL.
- › Ability to cultivate a cohesive university community by making fair and just decisions.
- › Commitment to service, community engagement and meeting the needs of the metropolitan area.
- › Practices leadership based on transparency and relationships of trust.
- › Ability to be a skilled advocate for the mission of a public, metropolitan research university.
- › Creates a unity of purpose through coherent and consistent messaging, and through transparent internal communication.
- › Works effectively with P-16 and other educators and community leaders to partner education with workforce opportunities.
- › Effectively communicates the goals of the university and the president's office to the university community.
- › Clearly articulates the importance and value of public higher education.
- › Understanding of student financial challenges.
- › Decisive but thoughtful.
- › Passion for advocacy on a broad range of academic disciplinary areas and topics.

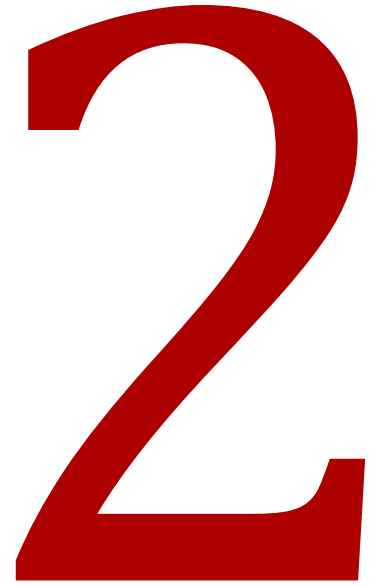
## Essential Qualifications

- › Earned terminal degree (Ph.D. or equivalent).
- › Success in earning tenure in the classroom.
- › Demonstrated excellence in academic leadership (departmental/decanal/provostial), including:
  - A deep understanding of undergraduate and graduate professional education.
  - Experience with all academic aspects of a university.
  - A solid understanding of key operational and infrastructural issues.
  - Demonstratable skill in managing complex budgets and making difficult decisions.
  - A thorough understanding of the academic and fiscal challenges of growing educational enterprises, opportunities of a research university and of accreditation requirements.
  - Committed to attracting, retaining and graduating a highly qualified student body.
  - Committed to attracting, retaining and fostering the development of excellent faculty, staff and administrators.

- › Demonstrated commitment to academic freedom, shared governance and constitutional rights.
- › Demonstrated understanding of academic medicine model and how it interplays with the rest of the enterprise.
- › Demonstrated excellence in student retention and advising, and ensuring student success.

## **Core Competencies**

- › Demonstrates the highest ethical integrity.
- › Prepared to advance the metropolitan mission of both a Carnegie Classified R1 Very High Research Spending and Doctoral Production and a Carnegie Community Engaged university.
- › Possesses a thorough understanding of different tenure and promotion requirements across the spectrum of academic disciplines, and is sensitive to disciplinary and culture differences across a complex university.
- › Embraces the academic tradition of encouraging free conversation and dissent among all.
- › Able to be visible and accessible to all constituencies.
- › Can develop a clear coherent vision for the academic mission.
- › Capable of leading faculty, staff, students and alumni in promoting student success and excellence.
- › Develops productive connections between research and academic opportunities.
- › Maintains strong ties with external leaders, leaders in the private sector, state and friends of the university.
- › Demonstrates commitment to ensuring the collective student voice is heard in a real, meaningful and tangible way.
- › Self-assured and able to stand up to historical powers of the campus community, while also upholding reverence for shared governance.



# About the University of Louisville

Founded in 1798 as one of the nation's first city-owned, public universities, the University of Louisville (UofL) is a vital ecosystem that creates thriving futures for students, our community, and society.

UofL is nationally recognized for excellence in research, community engagement, and student access and success. It is one of only 102 universities in the US to earn the Carnegie Foundation's prestigious dual designation as both a Research 1 and Community Engaged university. Further distinguishing itself, UofL is one of just 21 universities nationwide to hold both R1 and Opportunity College & University (OCU) status, acknowledging its commitment to student success and providing educational opportunities.

The University of Louisville has three campuses and is home to multiple nationally recognized centers and institutes, and state-of-the-art multimillion-dollar facilities including one of the nation's top 10 academic cleanrooms, a library system ranked among the top 100 research libraries in North America, a modern instructional building and student success center, a remodeled and expanded student activities center, new apartment style housing and a 128,000-square-foot student recreation center. Belknap Campus is located near downtown Louisville and houses eight of the university's 12 colleges and schools. The Health Sciences Center is located in downtown Louisville's medical complex and is home to health-related programs, University of Louisville Hospital and UofL Health-Jewish Hospital. The UofL Health enterprise includes an additional three hospitals, four medical centers, Frazier Rehab Center, James Graham Brown Cancer Center and nearly 250 physician practice locations. The centerpiece of Shelby Campus, located in eastern Jefferson County, is the ShelbyHurst Research and Office Park.

The university's reach, impact and opportunities extend far beyond the confines of our physical campuses. UofL is dynamically connected to local and global experiences where students learn, serve and grow. Because of our location in the largest metropolitan area in the state, students benefit from internships and partnerships with numerous Fortune 500 companies. They also have the opportunity beginning as undergraduates to do research with faculty who lead high-profile programs aimed at tackling problems and enhancing quality of life. Students participate in international study, travel abroad opportunity and scholar programs that offer special civic, cultural and social engagement opportunities, as well as scholarship funding.

Residents and businesses benefit from UofL's commitment to serving the community and spurring progress through research, innovation and entrepreneurialism. Our Signature Partnership, an effort to enhance the quality of life and economic opportunity in a historically underserved area of Louisville, is considered a national model for community engagement. Volunteer service is a key component of being a Cardinal, with more than 2,000 community engagement activities held each year. UofL provides students opportunities to give back to the community in a variety of ways and across many areas of interest including sustainability; veterans' initiatives; training and leadership; programs for the elderly; and youth development.

# Mission Statement

The University of Louisville pursues excellence and inclusiveness in its work to educate and serve its community through:

- › Teaching diverse undergraduate, graduate, and professional students in order to develop engaged citizens, leaders, and scholars,
- › Practicing and applying research, scholarship, and creative activity, and
- › Providing engaged service and outreach that improve the quality of life for local and global communities.

The University is committed to achieving preeminence as a nationally recognized metropolitan research university.

## Strategic Plan

The [Strategic Plan](#) continues to prioritize and demonstrate how, together, the Cardinal Community leads the charge to help a better world take flight.

The plan prioritizes UofL's efforts to be a great place to learn, where we redefine student success, and work, where we live our mission of creating thriving future for our students, our community and our society. Other priorities focus on efforts to make UofL a great place to discover, thanks to its high standing as a research and innovation powerhouse, and a great place to connect as a valuable resource to and partner with our community.

## Facts & Figures

- › Established: 1798
- › President: Dr. T. Gerard (Gerry) Bradley (effective March 26, 2025)
- › Student Body: 23,225
- › Faculty and Staff: 6,976
- › Alumni: More than 170,000 residing in the US and around the world
- › Operating Budget: \$1.72 billion including \$145 million from the commonwealth of Kentucky
- › Endowment: \$918 million (FY 2023)
- › Federal Funding: \$98.1 million
- › Carnegie Classifications: R1 Very High Research Spending and Doctorate Production, Community Engagement, Opportunity Colleges and Universities-Higher Access, Higher Earnings
- › Accreditation: Southern Association of Colleges & Schools Commission on Colleges (SACSCOC)
- › Athletic Conference: Atlantic Coast Conference
- › Mascot: Cardinal

# Budget

Tied to the University's strategic plan, the FY 2024–2025 budget is \$1.72 billion – the largest operating budget in the university's history. It includes several key initiatives that support students, faculty, and staff while ensuring the university's financial stability, protecting its assets and preparing for future growth. Among the budget's main highlights are:

- › \$5.7 million in institutional financial aid to support affordability for students and their families.
- › \$5.6 million additional investment toward student success initiatives, including centralizing and ensuring consistency in our advising services; allocating resource to quality assurance for our online courses and increasing a sense of belonging for our online students; boosting programming in our Center for Engaged Learning; and investing in key student support positions including autism resource coordinator, first-gen student coordinator, affordability coordinator and structured learning assistants.
- › \$600,000 increase to the graduate stipend pool to help attract and retain outstanding students.
- › 2.5% general wage increase for eligible regular full-time and part-time faculty and staff.
- › \$117.6 million in state support for asset preservation.



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**About  
Louisville, Kentucky**

Located in the heart of Kentucky's largest metropolitan area, the Greater Louisville Metropolitan area has a population of approximately 1.3 million while the city of Louisville has a population of approximately 626,000. The perfect mix of Southern charm and big city culture, the thriving metropolitan city is a vibrant center of cultural activity, boasting great foods, sports, concerts, a beautiful parks system, cultural events, and world-class attractions.

Situated on the banks of the Ohio River, America's 17<sup>th</sup> largest city boasts a cost of living that is substantially lower than the national average, with a broad range of affordable housing options from high-rise apartments and historic Victorian homes to suburban communities and rural farms.

## Louisville by the Numbers

### #4

Most Beautiful & Affordable Places to Live, [Travel + Leisure 2023](#)

### #9

Best Food Cities in the U.S., [Travel + Leisure 2023](#)

### #14

Best Cities for New College Graduates, [SmartAsset 2022](#)



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## **Application & Nomination Process**

# Compensation

Salary will be competitive and commensurate with qualifications and experience.

## Application & Nomination Process

Greenwood Asher & Associates® is assisting the University of Louisville in this search. Applications and nominations are now being accepted. Inquiries, nominations, and application materials should be directed to Jeremy Duff and/or Kyle Pybus-Jerome from Greenwood Asher & Associates® at [UofLProvost@greenwoodsearch.com](mailto:UofLProvost@greenwoodsearch.com). Application materials should include:

- › A letter of interest that clearly states the applicant's qualifications for the position
- › A current résumé/curriculum vitae

We strongly encourage submitting application materials as PDF attachments. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

**Jeremy Duff**, Vice President of Executive Search

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**Kyle Pybus-Jerome**, Senior Executive Search Consultant

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**Greenwood  
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### ***Equal Employment Opportunity***

*The University of Louisville is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, sex, age, color, national origin, ethnicity, creed, religion, disability, genetic information, sexual orientation, gender, gender identity and expression, marital status, pregnancy, or veteran status.*

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