



UNIVERSITY OF
South Carolina

Dean, School of Medicine

Leadership Profile

Contents

The Opportunity 3-5

Nomination & Application Process 6

About University of South Carolina 7

About School of Medicine 8-9

About Columbia, S.C. 10

The Opportunity



The University of South Carolina (USC) invites nominations, inquiries, and applications for the position of Dean, School of Medicine Columbia (SOMC). The university seeks an exceptional individual to provide leadership and direction for the School of Medicine as it continues to expand its footprint on the new Health Sciences Campus in Columbia, S.C. Reporting to the [Executive Vice President and Provost](#), the dean serves as the chief academic and administrative officer of the SOMC and is a key member of USC's academic leadership team. The dean is responsible for overseeing all aspects of the academic mission and for achieving the school's strategic priorities, enabling the school to fulfill its mission to serve the people of South Carolina and beyond, through exemplary biomedical education, transformative research, and compassionate care for all.

The Dean of the School of Medicine at the University of South Carolina is responsible for the executive administration of the school and provides visionary leadership in developing strategic initiatives to move the school forward by increasing enrollment, broadening the research profile of the school, promoting innovation, developing external partnerships, and cultivating relationships with donors. The dean will contribute to the development of the new health science campus in Columbia, working with the university executive team to develop long-term planning for the medical school and implementing initiatives to assist in achieving the goals of the university's strategic plan. The incoming dean also has the possibility of a clinical appointment in the Prisma Health Center.



Opportunities and Expectations

Academic leadership and strategic direction

— The dean will develop and execute the strategic vision for the medical school in alignment with the broader university mission. They will ensure curriculum excellence and innovation, integrate advancements in medical science and technology, and promote high standards in teaching, research, and clinical practice. They will foster strong interdisciplinary collaboration, oversee accreditation processes, improve academic programs through outcomes-based evaluation, and recruit and develop exceptional faculty.

Research advancement and scholarly excellence

— The dean will champion a culture of research, discovery, and innovation. They will promote and support research activity across the medical school, secure external funding through grants and philanthropy that supports faculty led research that advances the knowledge in fields from biomedical science to education, ensure compliance with research standards and ethics, and encourage the translation of scientific findings into clinical applications that enhance health outcomes.

Clinical affairs and health care delivery leadership

— The dean will oversee the clinical learning environment including clinical partnerships with hospitals and health care systems, ensuring the highest quality of patient care delivered by faculty and trainees. They will strengthen the integration of clinical practice, education, and research; enhance the robust intellectual infrastructure which includes the Brain

Health Center (spring 2026), South Carolina Center for Rural and Primary Health care, Center for Clinical and Translational Research, the Simulation and Interactive Learning Center, Clinical Skills Center, and numerous others, fostering interdisciplinarity and public engagement; address health care disparities; promote health equity; and work with clinical partners to ensure adequate training environments, resources, and patient-care opportunities.

Student experience, support, and academic success

— The dean will oversee recruitment, admissions, and retention of students while fostering an inclusive, supportive, and equitable learning environment. The dean will address student concerns, ensure academic and personal support systems, promote wellness and professional development, and uphold standards of academic integrity and conduct to prepare physicians and other graduate students to be intellectually strong, resilient, and globally ready for their chosen health care profession.

External relations and community engagement

— The dean will serve as the representative of the medical school to university leadership, alumni, health care partners, donors, policymakers, and the broader community. They will build strategic relationships, advocate for the school at multiple levels, and engage the community to advance health education and address public health needs. They will develop and enhance healthcare programs that benefit communities throughout South Carolina and beyond.

Personal Qualities and Professional Qualifications

Required Qualifications

- An M.D., M.D./Ph.D., D.O., D.O./Ph.D., or equivalent degree.
- Board Certification in the candidate's specialty/discipline.
- A minimum of seven years of progressive administrative leadership.
- A strong research portfolio.
- A scholarly record of research and peer-reviewed publications commensurate with appointment at the rank of full professor with tenure in an academic department.

Preferred Qualifications

- Experience with accreditation.
- Understanding of M.D. and other health care programs and translational research.
- Proven ability to communicate with varied stakeholders.
- Fundraising experience.
- Budgetary and operational experience.
- Demonstrated success managing complex academic portfolios and leading change with positive outcomes.



Nomination and Application Process



Greenwood Asher & Associates is assisting the University of South Carolina in this search. Applications and nominations are now being accepted. Inquiries and nominations should be directed to **Jeremy Duff** and **Shelley Feather** with Greenwood Asher & Associates.

Jeremy Duff
Vice President of Executive Search
850.869.9986
jeremyduff@greenwoodsearch.com

Shelley Feather
Senior Executive Search Consultant
850.687.5132
shelleyfeather@greenwoodsearch.com

How to Apply

- Application materials should include:
 - A letter of interest that clearly states the applicant's qualifications for the position
 - A current curriculum vitae/resume

Please submit full application packets (cover letter and CV/resume) at:



[USC Dean of Medicine](#)

LEARN MORE ABOUT UNIVERSITY OF SOUTH CAROLINA:





Founded in 1801, the University of South Carolina is the flagship institution of the University of South Carolina System (System). The University of South Carolina System, led by President Michael Amiridis, who is serving as the university's 30th president, provides state-wide services focused on advancing access, affordability, and excellence to meet the state's educational, cultural, health, and research needs. The University of South Carolina has eight campuses in 20 locations that together serve more than 55,000 students. Committed to serving a diverse student body with varied backgrounds, career goals, and aspirations, USC offers more than 350 degrees at the bachelor's, master's, doctoral, and professional levels, providing the most comprehensive array of educational programs in the state. Graduate and undergraduate degree programs are offered in the following areas: arts and sciences; business; education; engineering and computing; hospitality, retail, and sport management; information and communications; music; nursing; public health; and social work. Graduate programs are also available in law, medicine (Columbia and Greenville schools), and pharmacy. To learn more about the University of South Carolina please visit [here](#).

The University's Mission

The University of South Carolina, one of the nation's oldest and most comprehensive public universities, is committed to the mission of educating students through teaching, research, creative activity, and community engagement that drives community and economic impact for the benefit of the state, nation, and world. Thanks to faithful donations and wise investing, the university's endowment of \$1.04 billion offers a stable resource to grow scholarships and academic programs.

A STRONG COMMUNITY

By the Numbers

Fall 2024 Enrollment (Systemwide)

56,167
Total Students

46,614
Undergraduate Students

7,727
Graduate Students

1,826
Professional Students

ECONOMIC IMPACT

University activity is a key contributor to South Carolina's long-term economic and employment growth. More than simply providing jobs, the university's activity and alumni are forces equipped to drive generations of opportunity.

\$7.4
BILLION

The university has a \$7.4 billion annual impact on the state's economy and supports 61,700 jobs — 1 out of every 39 — statewide.

1:10
JOBS

In the Columbia metro region, the university supports 1 in 10 jobs, with a total annual economic impact of \$4.2 billion.

2:3
ALUMNI

Two out of three alumni living in SC reside outside of the Columbia metro region, contributing to local economies across the state.



The University of South Carolina School of Medicine Columbia is training future generations of physicians, health care professionals and scientists while supporting the growing health needs of South Carolinians. Our school is looking toward the future with the goal of supporting the health needs of South Carolina and beyond through exemplary biomedical education, transformative research, and compassionate care for all.

Educational programs at the School of Medicine, Columbia capitalize on the University of South Carolina's status as the state's only Tier 1 research university. Students receive a leading-edge, exemplary education from a school where interdisciplinary research and quality patient care initiatives transform medicine in real time. **School of Medicine Columbia: At a Glance.**

EDUCATION: Hands-on learning, exceptional clinical partners, innovative curriculum, and cutting-edge technology prepare our students to be skilled and compassionate professionals in communities near and far in 6 accredited health care programs and also in biomedical sciences: **M.D. Program, Biomedical Sciences, Genetic Counseling, Nurse Anesthesia, Physician Assistant, Counseling and Rehabilitation, Continuing Medical Education, & Medical Library.**

RESEARCH: With access to innovative technologies, support from the university and opportunities to collaborate across diverse areas of focus, our research team is making an immeasurable impact on the state of South Carolina and beyond. **SOM Office of Research, Clinical Departments, Basic Science Departments, Research Facilities, Student Scholarly Opportunities, & Research News.**

CENTERS AND INSTITUTES: Our centers and institutes advance medical research, education, and improve patient care in our state. **Brain Health Center and Network, Cardiovascular Translational Research Center, Center for Clinical and Translational Research, Center for Disability Resources, Clinical Skills Center, FoodShare SC, Institute for Cardiovascular Disease Research, NIH Center for Complementary and Integrative Medicine, NIH Center for Dietary Supplements and Inflammation, Research Center for Transforming Health, S.C. Center for Rural and Primary Healthcare, Simulation and Interactive Learning Center, Transnational Alliance for Genetic Counseling, & Ultrasound Institute**

The university is in the construction stages for a new, 16-acre health sciences campus in Columbia. Construction on the new education, administration, and biomedical science research buildings began in the of Spring 2025 and the \$300 million project is expected to be completed in 2027. It will be a state-of-the-art learning environment designed for teaching the next generation of health care professionals and research scientists.

Vision, Values, and Strategic Priorities

Our Vision

We are a promise in practice, leading toward a healthier South Carolina and beyond.

Our Values:

Excellence, Professionalism, Collaboration, Compassion, Belonging

Strategic Priorities

The School of Medicine Columbia Strategic Plan (2023-26) focuses on four priorities that will enable us to fulfill our mission to serve the people of South Carolina and beyond through exemplary biomedical education, transformative research, and compassionate care for all.

Priority #1: Create a culture where every individual experiences a palpable sense of belonging, value, and respect, and is enabled to flourish.

Priority #2: Generate transformative educational experiences to prepare our learners to be leading health professionals and scientists.

Priority #3: Build an environment that leads to groundbreaking research, discovery, and innovation.

Priority #4: Lead the advancement of health equity in our communities and beyond by optimizing clinical partnerships and strategic alliances.



About Columbia, SC



In Columbia, energy and innovation collide in ways that make it a top-rated place to learn, work, live and play.

Columbia is nestled in the heart of South Carolina. The state's capital city, Columbia was founded in 1786. Not only is it home to the state's flagship university, it's the place to find the state's government, Fortune 500 companies, a thriving arts scene and more than 800,000 residents.

There's always something to enjoy. There are many popular events and festivals, explore a host of **things to do** any time of year or check out **Columbia business partners**. Breakfast, lunch or dinner, savor the **Columbia food scene** from slow-smoked barbecue joints to nationally lauded fine dining in every district of town. If your time allows, take a free tour of the **South Carolina State House** or explore Columbia's lively downtown areas using the easy, affordable **Soda Cap Connector**.



👤 Population:
City ~147,000; Metro ~857,000.

- 🏆 Recognition:**
- **Best Cities for Young Professionals** (*Forbes, Niche*)
 - **Top 100 Best Places to Live** (*Livability*)
 - **Top 10 Most Affordable Southern Cities for Renters** (*Zumper*)
 - **USC ranked a Top Public University and Top 1% globally in Sport Science**

🏠 Community: A historic and welcoming state-capital city with revitalized districts, emerging mixed-use areas, and a strong identity shaped by USC, state government, and a diverse regional economy.

🎭 Culture: Residents enjoy local festivals, arts venues, historic districts, theaters, live music, and a growing culinary scene.

🍴 Lifestyle: Columbia offers independent restaurants, local breweries, weekly markets, boutique shopping, and an expanding nightlife and coffeehouse culture.

🎓 Education: Served by Richland One and Two, with nearby Lexington districts, and anchored by the University of South Carolina's flagship campus, providing strong K-12 to higher-ed pathways.

❤️ University Partnership: Communities across the Midlands collaborate with USC on academic, research, workforce, and community engagement initiatives.



Greenwood Asher & Associates®

Greenwood Asher & Associates

850-650-2277

greenwoodsearch.com

The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, sex, gender, gender identity, transgender status, age, color, religion, national origin, disability, sexual orientation, genetics, protected veteran status, pregnancy, childbirth or related medical conditions.