



TEXAS TECH™

Dean of Libraries  
Position Description



# The Opportunity

Texas Tech University (TTU) invites applications for a full-time, 12-month Dean to begin on July 1, 2026. The successful candidate should be a proven, innovative, dynamic, collaborative, and entrepreneurial leader providing intellectual and strategic leadership for teaching, research, service, outreach, and engagement endeavors. The dean will also work with advancement to promote development efforts for the university library.

The Dean of Libraries at TTU should be an accomplished and visionary leader. Reporting to the provost, the dean is the chief administrator responsible for strategic leadership of the University Library, the Architecture Library, Peters Family Legacy Library, the Southwest Collection/Special Collections, and the Costa Rica Library.

# Duties and Responsibilities

In line with TTU's strategic priorities to engage and empower a dynamic student body, enable innovative research and creative activities, and transform lives and communities through outreach and engaged scholarship, applicants should have experience working with dynamic student populations at the undergraduate and/or graduate levels within individual or across the areas of teaching, research/creative activity, and service.

Among other duties, the Dean will manage college personnel; develop and sustain connections with related professional and industry entities to promote teaching, research, development, and outreach; effectively represent the Texas Tech University Library to internal and external entities; effectively manage the unit's budget to sustain a culture of fiscal responsibility and health; and promote the success of the faculty, staff, and students in the college. The Dean will provide leadership to librarians and library staff to effectively support faculty, staff, and students in the university's research, outreach, and academic mission.

All prospective employees are encouraged to visit [Work at Texas Tech](#) to learn more about becoming a part of our campus community.

## Qualifications

- **Master's degree from an ALA-accredited program.**
- **Administrative leadership experience** in an academic or research library, including supervision of professional staff, budget oversight, and strategic planning.
- **Sustained involvement in student success**, teaching and learning support, and the role of libraries in advancing research, scholarship, and campus-wide academic priorities.

## Knowledge, Skills, and Abilities

In addition to the required qualifications, individuals with the following preferred qualifications are strongly encouraged to apply:

- Ph.D. in related field.
- Experience working in an R1 or large research-intensive university library, including support for emerging research infrastructures (e.g., data services, digital scholarship, open access).
- Demonstrated ability to lead organizational change, including space planning, technology modernization, and innovative service models.
- Record of scholarship, professional engagement, or successful grant activity relevant to academic libraries or information science.

- Experience managing major facilities projects, capital planning, or renovation of learning/research spaces.
- Evidence of collaboration with faculty, academic units, and campus stakeholders to advance institutional goals.
- Strong record of communication and relationship-building.

## About the Libraries

Texas Tech University Libraries serve as a vital partner with students and faculty in their learning endeavors. The University Libraries' system comprises: (1) University Library, (2) Southwest Collection/Special Collections Library, (3) Architecture Library, and (4) Peters Family Legacy Library within the Student Enrichment Center. The University Library is a patent and trademark depository and is one of two regional depositories for U.S. government documents in Texas. The central focus of the Texas Tech University Libraries is to make available 3.72 million physical volumes, electronic resources, special collections, and archives, and to offer services to students and faculty that enable academic and research success.



The University Library is open more hours than any other building on campus (with special 24/7 hours during final exam periods), and provides online access to approximately 191,000 online journals, newspapers, and periodicals, almost 1 million e-books, 400 databases, and 1 million architecture and art digital images. The University Library is the center of academic, social, and intellectual discovery on (and off) campus. Librarians offer personalized assistance for research and reference needs in person, by phone, via e-mail, or through the Ask-A-Librarian chat service. Every major has its own Personal Librarian who can be found at <http://guides.library.ttu.edu/>. The Library's award-winning [Document Delivery](#) service will obtain materials not owned by the Libraries for students and faculty and will hold and/or deliver them upon arrival.

The Library houses 279 public computers (both PC and Mac), the most computer stations on campus, each equipped with the latest full versions of Microsoft Office, Adobe Creative Suite (Photoshop, Illustrator, InDesign, etc.), AutoCAD, and other project/product and publishing tools. The University Library also features the Study Hub with 14 Solstice Pods, which support screen mirroring for group work, as well as four KIC Scanners, which allow patrons to digitize content easily.

In the basement of the University Library, the state-of-the-art [Crossroads Recording Studio](#) provides a free facility to all students and university employees for practice, performance, podcasts, music, theater, and oral presentations. The basement also houses new instruction

labs for workshops and more.

On the second floor, [Dynamic Media Services \(DMS\)](#) and [3D Animation Lab](#) provide access to the latest Mac and PC software, including industry-standard design, video editing, and 3D art, modeling, and animation software. Digital cameras, high-definition digital camcorders, GoPro cameras and mounts, more than 5,000 American and international film and movie DVDs, and music and audio books on CD are all available for checkout. The DMS also includes two podcast studios for recording and shares space with the Library Makerspace, featuring 3D printing, scanning, doodle pens, laser cutting, and modeling assistance, in addition to a Virtual Reality Lab offering VR headsets with controllers.

Thirty-five group study rooms are available for reservation, and over 180 individual study rooms are available for check-out. Walk-in study rooms are also available.

The university offers a 1-credit-hour course (LIBR 1100) to convey effective library research methods and strategies for scholastic success. The Library also offers numerous workshops throughout the year on topics such as databases, managing citations, 3D printing, and more.

The Architecture Library is located on the [ninth floor of the Architecture Building](#). Its collection includes materials on architecture, design, urban planning, and landscape architecture, as well as an [image library of digital collections](#) on architecture, art, and design. The Architecture Library's services include reference, reserve, instruction, and circulation. It also offers 13 public computers and two KIC Scanners.

The Peters Family Legacy Library is staffed with a full-time librarian and staff member. It also offers four public computers.

The Southwest Collection/Special Collections Library (SWC/SCL) includes the Southwest Collection; the University Archives; Rare Books; the James Sowell Family Collection in Literature, Community, and the Natural World; the Archive of Turkish Oral Narrative; and the Southwest Music Archive.

The Southwest Collection is the regional repository for historical information pertaining to West Texas and the Southwest. The SWC/SCL collects and makes available for research more than 1,800 collections of personal papers; more than 5,000 hours of oral history interviews; noncurrent business and institutional records; and a non-circulating library of Texana, Western Americana, maps, periodicals, photographs, newspapers, interviews, films, videotapes, and microfilm.



The University Archives serves as the institutional memory for Texas Tech University by collecting, preserving, and making accessible to researchers such materials as administrative and faculty records, publications, photographs, memorabilia and video and audio recordings.

These materials document the legal, historical, fiscal, administrative, and intellectual aspects of the university, as well as the cultural and social aspects of student life.

Consisting of some 38,000 volumes, Rare Books is a rich resource for research. Its holdings provide a wide breadth of materials, including rare and early printed books and maps; artists' books; and limited edition, illustrated and finely bound books. Areas of strength include the history of science and medicine, European and American literature, book history and book arts, Russian and Eastern European history and culture, Mesoamerican and illuminated Medieval manuscript facsimiles, and Greek and Roman classical authors.

The James Sowell Family Collection in Literature, Community and the Natural World contains the personal papers of award-winning contemporary American writers whose work deals with the natural world, the significance of communities, and questions of social justice. In addition to published books, materials available for research include correspondence, drafts of manuscripts, research notebooks, diaries, calendars, photographs and film.

The Archive of Turkish Oral Narrative is a research collection devoted to the study of Turkish folktales and related narrative forms: folk history, legends, folk minstrelsy and myths.

The Southwest Music Archive is a premier music archive in Texas actively pursuing musicians and their associates to collect and preserve the state's vast musical heritage. Additionally, the archive is working outside the state to obtain important music collections that have been overlooked.

All materials may be used by both the university community and the public for research or reference. The SWC/SCL is located north of the University Library. Reading Room service is provided during regular semesters from 9 a.m. to 5 p.m. Monday - Friday, with some extended hours available. The building is closed on campus holidays, and all hours are subject to change. Please call to confirm hours. Inquiries and donations are welcome. Tours are available.



# About Texas Tech University

Established in 1923, Texas Tech University is a Carnegie R1 (very high research activity) Doctoral/Research-Extensive, Hispanic Serving, and state-assisted institution. Located on a beautiful 1,850-acre campus in Lubbock, a city in West Texas with a growing metropolitan-area population of over 300,000, the university enrolls over 40,000 students with 33,000 undergraduate and 7,000 graduate students. As the primary research institution in the western two-thirds of the state, Texas Tech University is home to 10 colleges, the Schools of Law and Veterinary Medicine, and the Graduate School. The flagship of the [Texas Tech University System](#), Texas Tech is dedicated to student success by preparing learners to be ethical leaders for a diverse and globally competitive workforce. It is committed to enhancing the cultural and economic development of the state, nation, and world.

Referred to as the “Hub City” because it serves as the educational, cultural, economic, and health care hub of the South Plains region, Lubbock boasts a diverse population and a strong connection to community, history, and land. With a mild climate, highly rated public schools, and a low cost of living, Lubbock is a family-friendly community that is ranked as one of the best places to live in Texas. Lubbock is home to a celebrated and ever-evolving music scene, a vibrant arts community, and is within driving distance of Dallas, Austin, Santa Fe, and other major metropolitan cities. [Lubbock's Convention & Visitors Bureau](#) provides a comprehensive overview of the Lubbock community and its resources, programs, events, and histories.

## **Safety Information**

Adherence to robust safety practices and compliance with all applicable health and safety regulations are the responsibilities of all TTU employees.



# Nomination & Application Process

# Compensation

Salary will be competitive and commensurate with qualifications and experience.

## Contact GA&A

Greenwood Asher & Associates is assisting TTU in this search. Applications and nominations are now being accepted. Inquiries and nominations should be directed towards Julie Holley and Shelley Feather with Greenwood Asher & Associates.

Julie Holley  
[julieholley@greenwoodsearch.com](mailto:julieholley@greenwoodsearch.com)  
850-687-5104

Shelley Feather  
[shelleyfeather@greenwoodsearch.com](mailto:shelleyfeather@greenwoodsearch.com)  
850-687-5132

## How to Apply

Application materials should include:

- › A letter of interest that clearly states the applicant's qualifications for the position
- › A current résumé/curriculum vitae
- › Other documents directly related to required qualifications
- › List of references

Questions about this position should be directed to the search firm Greenwood/Asher and Associates (contact information is above) or Dean Jill Hernandez, Search Committee Chair at [jill.hernandez@ttu.edu](mailto:jill.hernandez@ttu.edu). If you need assistance with the application process, contact Human Resources, Talent Acquisition at [hrs.recruiting@ttu.edu](mailto:hrs.recruiting@ttu.edu) or 806-742-3851.

Please submit an application packet by clicking the following: [TTU Dean of Libraries](#)

Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment to confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and continue until an appointment is made.





**Greenwood Asher & Associates**  
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All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, genetic information or status as a protected veteran.