



Radford
UNIVERSITY

Assistant Vice President for Health Sciences

Position Profile

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Radford University invites nominations and applications for the position of **Assistant Vice President for Health Sciences**. Based at Radford University's Roanoke location, the Assistant Vice President will support emerging health and life science sector in the Roanoke and New River Valleys, and will bridge Radford University's health science academic programs in Roanoke, Radford, and across the region. Radford University's health science center in Roanoke is based in Carilion Roanoke Community Hospital and the Roanoke Higher Education Center, and Radford University is currently planning a new purpose-built Health Science Center in Roanoke's burgeoning Innovation Corridor, with a ribbon-cutting tentatively planned for 2030. Reporting directly to the Provost and Senior Vice President for Academic Affairs, the Assistant Vice President will be a key member of the Provost's Senior Staff and Academic Affairs Leadership Team.

This position offers an exciting opportunity to transform healthcare education while making a lasting impact on the region's health outcomes through innovative leadership grounded in collaboration.

Purpose of the Position

Radford University seeks a visionary and collaborative leader to serve as the Assistant Vice President for Health Sciences. This position is integral to advancing the university's mission of improving the health and well-being of Southwest and Southside Virginia through innovative education, workforce development, and community engagement. The Assistant Vice President will focus on growing enrollment in healthcare disciplines and meeting workforce needs in collaboration with regional partners. To achieve our mission, Radford University is establishing a center focused addressing rural and regional health disparities through a social determinants approach, and the AVP will lead this initiative. The Assistant Vice President will play a key role in secure grant funding to support innovative programs and initiatives, coordinating interprofessional education (IPE) events and activities, and fostering partnerships that align with Radford's strategic goals in health sciences education and community engagement.



The Opportunity

Key Responsibilities

Strategic Leadership for Health Science Education

- Develop and implement a strategic plan for the health sciences at Radford University aligned with the university mission and vision;
- Cultivate a unified approach and integrated plan health science undergraduate and graduate education programs at the Roanoke and Radford sites;
- Support the faculty, staff, and administration across multiple colleges in optimizing and delivering a portfolio of undergraduate and graduate health science programs;
- Develop and implement strategies to expand enrollment in Radford's health sciences programs;
- Collaborate with faculty to enhance curricula that integrate hands-on clinical experiences, online learning technologies, interdisciplinary approaches, and workforce-aligned competencies;
- Chair a Health Science Leadership Team, serve on the Virginia Intercollegiate Anatomy Laboratory Oversight Committee and serve on internal and external committees and boards as appropriate

Workforce Development and Regional Partnership

- Develop an academic center to improve the health and well-being of Virginia's rural and underserved communities through increased workforce, service, and research in partnership with those we serve;
- Strengthen and broaden partnerships with healthcare providers (including Carilion Clinic), regional foundations and non-profits, government agencies, and community leaders to align academic offerings with regional workforce needs;
- Build relationships with across higher education institutions in the Commonwealth to create program pathways and collaborative projects that address the healthcare needs of the region;
- Establishing sustainable partnerships that address regional workforce shortages;
- Collaborate with local stakeholders to create accessible pathways to healthcare careers through clinical placements, internships, and research assistantships, and related initiatives.

The Opportunity

Program Development and Support

- Develop a health careers advising model for undergraduate and graduate students that helps students identify academic programs that meet their interests and career objectives, in collaboration with Student Success and Graduate Affairs;
- Coordinate and manage an annual calendar of interprofessional education activities for Radford University and regional partners;
- Identify, apply for, and manage external grant funding opportunities to support health sciences programs at Radford University, in collaboration with faculty and staff.

Leadership and Management

- Manage budgets, resources, and facilities to ensure efficient operations that support program growth and sustainability;
- Develop metrics to assess program effectiveness in meeting enrollment goals, workforce demands, grant objectives, and community impact;

- Serve as co-lead on the planning and design of the new health sciences facility.

Community Health Initiatives

- Lead efforts to address social determinants of health by integrating community-based strategies into academic programming and outreach initiatives;
- Partner with local organizations to coordinate student and faculty involvement in activities to support the health and well-being of the region;
- Facilitate interdisciplinary research focused on reducing health disparities in Southwest Virginia;
- Implement community-based initiatives that measurably improve health outcomes across Southwest Virginia.



Professional Qualifications

Required Qualifications

- Master's degree or higher in Health Care Administration, Public Health, Health Sciences, or a closely related field; terminal degree preferred.
- Minimum of seven years of progressive leadership experience in healthcare education or administration.
- Demonstrated success in fostering partnerships across healthcare organizations,
- Demonstrated success in procuring and administering grant funding;
- Demonstrated understanding of the health care landscape;
- Ability to take initiative and work independently and in teams to meet the objectives of academic initiatives;

- Proven ability to lead diverse teams and manage complex projects;
- Commitment to enhancing the well-being of Southwest and Southwide Virginia and the Commonwealth of Virginia through academic programs and engagement with community partners.

Preferred Qualifications

- Demonstrated success in developing and/or delivering academic health science degree programs;
- Experience addressing social determinants of health through academic or community initiatives;
- Familiarity with rural healthcare challenges and solutions.

Nomination and Application Process



Greenwood Asher & Associates is assisting Radford University in this search. Applications and nominations are now being accepted. Inquiries and nominations should be directed towards [Jeremy Duff & Itza Walters](#) with Greenwood Asher & Associates.

Jeremy Duff

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How to Apply

- Application materials should include:
 - A letter of interest that clearly states the applicant's qualifications for the position
 - A current curriculum vitae/resume

Please submit full application packets (cover letter and CV/resume) at

➡ **[Assistant Vice President for Health Sciences](#)**

Radford University does not discriminate with regard to race, color, sex, sexual orientation, disability, age, veteran status, national origin, religion, or political affiliation in the administration of its educational programs, activities, admission or employment practices.

About Radford University



Radford University is a comprehensive public university that has received national recognition for many of its undergraduate and graduate academic programs. Radford University serves the Commonwealth of Virginia and the nation through a wide range of academic, cultural, human service and research programs. Well known for its strong faculty/student bonds, undergraduate research opportunities, innovative use of technology in the learning environment, and vibrant student life, Radford University offers students many opportunities to get involved and succeed in and out of the classroom. Radford University offers robust academic offerings and engaging student experiences on its beautiful main campus on the New River in Radford, in Roanoke through Radford University at Carilion, and across Southwest Virginia at various sites. The University offers over 70 bachelor's degrees, 28 master's programs, and five doctoral programs. A Division I member of the NCAA and Big South Conference, Radford University competes in 16 men's and women's varsity athletics. With over 200 clubs and organizations, Radford University offers many opportunities for student engagement, leadership development and community service.

Mission Statement

As a mid-sized, comprehensive public institution dedicated to the creation and dissemination of knowledge, Radford University empowers students from diverse backgrounds by providing transformative educational experiences, from the undergraduate to the doctoral level, within and beyond the classroom. As an inclusive university community, we specialize in cultivating relationships among students, faculty, staff, alumni, and other partners, and in providing a culture of service, support, and engagement. We embrace innovation and tradition and instill students with purpose and the ability to think creatively and critically. We provide an educational environment and the tools to address the social, economic, and environmental issues confronting the region, nation, and the world.

 94% placement rate of graduates	 92% of students receive financial assistance	 14:1 student-to-faculty ratio	 81% of 2024 class participated in experiential learning opportunities
Designated "Top Adventure College" <small>Blue Ridge Outdoors Magazine, 2025</small>	"Best National Universities" <small>Washington Monthly, 2023</small>	National "Opportunity College and University-Higher Access, Higher Earnings" <small>Carnegie Foundation, 2025</small>	"Best National Universities" <small>U.S. News and World Report, 2024</small>
"Best Colleges - 4 stars" <small>Money Magazine</small>	"Best Online Colleges" <small>Forbes, 2024</small>	"Military Friendly School" <small>militaryfriendly.com, 2024</small>	"Green Colleges" <small>The Princeton Review, 2024, Sierra Club, 2024</small>
"Best for Vets" <small>Military Times, 2023, veteran.com</small>	Top Nursing Program in Virginia <small>allnurses.com, registerednursing.org</small>	"Best Bang for the Buck" <small>Washington Monthly, 2023</small>	Best Part-Time MBA Program <small>U.S. News and World Report, 2024, Fortune Magazine</small>
"Top Performers on Social Mobility" <small>U.S. News and World Report, 2024</small>	"Best Graduate Schools" Nursing, Occupational Therapy, Social Work, Speech Therapy <small>U.S. News and World Report, 2024</small>		

About Radford University

Vision Statement

Radford University aspires to be the premier, innovative, student-centered university in the Commonwealth of Virginia and beyond with a keen focus on teaching, research, and service.

Please visit the Radford University website at <https://www.radford.edu> for more information.

Strategic Plan 2026-2031 *Shaping Tomorrow-Together*

Core Values

-  Collaboration: We are committed to a spirit of cooperation, embracing all members of our Highlander community.
-  Empowerment: We engage and support our students, staff and faculty in the discovery and pursuit of their own unique paths.
-  Community: We foster relationships and a culture of service and sustainability within and beyond our university community.
-  Innovation: We inspire and support creativity through experiential learning, scholarship, service and research.
-  Culture of Care: We provide students, staff and faculty with the opportunities and resources necessary to enjoy a Highlander experience that supports their well-being through care and compassion.
-  Intellectual Freedom: We encourage and defend a fearless exploration of knowledge in all its forms.

Overarching Themes

CULTURE OF CARE Radford University fosters a comprehensive culture of care that prioritizes the holistic well-being and success of every community member. We create supportive environments where students, faculty and staff feel valued and empowered to thrive through proactive, coordinated support systems.

GOAL: Foster a comprehensive culture of care that ensures the wellbeing and success of all community members.

ACADEMIC ACHIEVEMENT AND INTELLECTUAL DISCOVERY Radford University pursues academic distinction through innovative teaching, impactful research and creative scholarship. We are strengthening what we do best – our core programs in arts and humanities, natural and social sciences, business, health and education – while embracing new technologies and supporting our faculty to deliver exceptional learning experiences.

STUDENT SUCCESS AND EXPERIENTIAL LEARNING Radford University ensures student success through transformative educational experiences and hands-on learning opportunities that develop professional competencies, ethical foundations and critical thinking skills which ultimately prepare graduates for meaningful careers and purposeful lives.

STRATEGIC PARTNERSHIPS AND COMMUNITY ENGAGEMENT Radford University serves as a catalyst for prosperity through intentional partnerships with industry, government and community stakeholders. We build lasting relationships that align our strengths with regional needs, enhancing educational and philanthropic opportunities and positioning ourselves as an indispensable partner in Southwest Virginia and beyond.

ORGANIZATIONAL EXCELLENCE AND CONTINUOUS IMPROVEMENT Radford University operates with excellence across all aspects of our work, continuously evolving systems and practices to better serve our community. We embrace and utilize data-informed decision-making, operational efficiency and collaborative problem solving that removes barriers and enhances experiences for everyone.

COMMUNICATION AND COLLABORATION Radford University builds success through effective communication and meaningful engagement as a collaborative, transparent institution. We foster open dialogue, break down silos and ensure all voices are valued and respected while telling our story through authentic relationships that strengthen our shared purpose.

<https://www.radford.edu/strategic-plan/index.html>

Waldron College of Health and Human Services and other Colleges

The [Waldron College of Health and Human Services](#) at Radford University prepares students for impactful careers in healthcare and human services through rigorous academics, experiential learning, and interprofessional collaboration. The College serves approximately 1,000 students across undergraduate, graduate, and doctoral programs and is home to a broad portfolio of health-focused disciplines, including public health, health sciences, healthcare administration, clinical research administration, respiratory therapy and emergency services, physical therapy, occupational therapy, communication sciences and disorders, social work, and health sciences.

The fully accredited programs in the Waldron College of Health and Human Services support pathways into allied health fields, graduate study in clinical and professional programs, and leadership roles in healthcare. The programs are offered with flexible delivery options, including in person coursework, online and hybrid coursework, and emphasizes evidence-based practice, interprofessional learning, and preparation aligned with workforce needs.

The Dr. Raymond N. Linville Center for Interprofessional Education and Practice serves as a hub for interprofessional education and collaborative practice in the Waldron College of Health and Human Services at Radford University. Founded in 2017, the ultimate goal of the Linville Center is to prepare students to become healthcare and human service providers who have the skills and capacity to transform service delivery through collaborative practice, recognizing that a sustainable, innovative health system, effective health promotion, and good patient outcomes require the full, creative participation of all healthcare providers.

Grounded in a mission of holistic care, student success, and community engagement, Waldron College is a central driver of Radford University's influence in health education across the region and the Commonwealth of Virginia.

In the fall of 2025, 42% of students at Radford University were enrolled in health-related programs. This includes health-related programs in *all* of the colleges. In addition to Waldron College, this includes everything from nursing, medical lab sciences, mental health, health education and health promotion, music therapy, recreational therapy, etc.

College of Nursing

The Radford University [College of Nursing](#) is a recently elevated and nationally recognized academic unit dedicated to preparing highly skilled, compassionate nurses to meet the evolving needs of healthcare systems locally, nationally, and globally. Officially designated as a standalone College in January 2024, Radford became the first public institution in Virginia to establish a separate College of Nursing, reflecting the strength, rigor, and growing impact of its nursing programs.

The College of Nursing recently enrolled its **largest undergraduate class in history**, with approximately **1,295 nursing students**, including **700 new students on the main campus**. The College offers a comprehensive portfolio of undergraduate, graduate, doctoral, and certificate programs, including prelicensure BSN, online post-licensure RN to BSN, MSN, Doctor of Nursing Practice, and post-master's certificate programs, with instruction delivered across Radford's main campus, online platforms, and the Roanoke Higher Education Center. Central to the College's academic approach is a strong emphasis on experiential learning, supported by [two state-of-the-art Clinical Simulation Centers](#) that provide high-fidelity, hands-on training for students across the region.

Guided by a [mission](#) centered on excellence in education, research, practice, and community engagement, the College of Nursing blends the art and science of nursing to prepare enlightened, compassionate professionals. With experienced faculty, a commitment to innovation, and deep regional partnerships, the College continues to expand access to high-quality nursing education while addressing critical workforce needs across the Commonwealth of Virginia and beyond.

Davis College of Business and Economics

The Radford University Davis College of Business and Economics provides an active learning environment that develops responsible business professionals who collaborate to compete successfully in the global economy. Accredited by the Association to Advance Collegiate Schools of Business (AACSB), the college provides students opportunities to interact with entrepreneurs, accountants, investors, managers, and marketing professionals from across the country and the globe.

College of Education and Human Development

The College of Education and Human Development builds on Radford University's rich history as a teaching institution by offering diverse undergraduate and graduate programs that empower students to become engaged professionals who are responsive to the needs of communities, families and individuals.

College of Humanities and Behavioral Sciences

The College of Humanities and Behavioral Sciences offers degree programs and individual classes designed to emphasize the liberal arts as a foundation for lifelong learning. Across our many academic programs, we strive to promote critical thinking, effective writing, compelling speaking, and intellectual exploration from a variety of perspectives. Our college is comprised of nationally-recognized faculty, hard-working staff, and goal-oriented students, who are all aiming to improve themselves and the world in which they live. Students engage in experiential learning activities and internships that give them opportunities to serve their communities, while preparing them for jobs after graduation.

Artis College of Science and Technology

The curriculum and faculty members of the Artis College of Science and Technology at Radford University prepare students to become successful professionals in a culturally diverse global economy that is becoming increasingly technical and scientifically advanced. Economic competitiveness and global environmental issues have inspired a renewed emphasis on science, technology, engineering, and mathematics (STEM), and the innovations in these fields are changing our lives on a daily basis. With this in mind, the Artis College prepares our students for successful careers in the STEM fields while actively engaging in real-world problem-solving.

College of Visual and Performing Arts

The College of Visual and Performing Arts at Radford University provides a combination of artistic and academic excellence across all of the arts disciplines. Instruction combines traditional forms and approaches with the latest in technology applications to best prepare students for the challenges and expectations that await them in their careers as artists, designers, scholars, educators, therapists, and arts-related professionals.

Honors College

The Honors College at Radford University is an undergraduate academic program and social community designed to support students' pursuit of excellence. To facilitate this goal, the Honors College helps students build connections between themselves, their professors, and similarly engaged students from majors across campus. Through distinct courses, individualized academic experiences, residential life, and special events, the Honors College seeks an authentic community that sparks curiosity in our students.

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