



**Radford**  
UNIVERSITY

# **Assistant Vice President for Health Sciences**

## **Position Profile**



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# The Opportunity

Radford University invites nominations and applications for the position of **Assistant Vice President for Health Sciences**. Based at Radford University's Roanoke location, the Assistant Vice President will support emerging health and life science sector in the Roanoke and New River Valleys, and will bridge Radford University's health science academic programs in Roanoke, Radford, and across the region. Radford University's health science center in Roanoke is based in Carilion Roanoke Community Hospital and the Roanoke Higher Education Center, and Radford University is currently planning a new purpose-built Health Science Center in Roanoke's burgeoning Innovation Corridor, with a ribbon-cutting tentatively planned for 2030. Reporting directly to the Provost and Senior Vice President for Academic Affairs, the Assistant Vice President will be a key member of the Provost's Senior Staff and Academic Affairs Leadership Team.

This position offers an exciting opportunity to transform healthcare education while making a lasting impact on the region's health outcomes through innovative leadership grounded in collaboration.

## Purpose of the Position

Radford University seeks a visionary and collaborative leader to serve as the Assistant Vice President for Health Sciences. This position is integral to advancing the university's mission of improving the health and well-being of Southwest and Southside Virginia through innovative education, workforce development, and community engagement. The Assistant Vice President will focus on growing enrollment in healthcare disciplines and meeting workforce needs in collaboration with regional partners. To achieve our mission, Radford University is establishing a center focused addressing rural and regional health disparities through a social determinants approach, and the AVP will lead this initiative. The Assistant Vice President will play a key role in secure grant funding to support innovative programs and initiatives, coordinating interprofessional education (IPE) events and activities, and fostering partnerships that align with Radford's strategic goals in health sciences education and community engagement.



# The Opportunity

## Key Responsibilities

### Strategic Leadership for Health Science Education

- Develop and implement a strategic plan for the health sciences at Radford University aligned with the university mission and vision;
- Cultivate a unified approach and integrated plan health science undergraduate and graduate education programs at the Roanoke and Radford sites;
- Support the faculty, staff, and administration across multiple colleges in optimizing and delivering a portfolio of undergraduate and graduate health science programs;
- Develop and implement strategies to expand enrollment in Radford's health sciences programs;
- Collaborate with faculty to enhance curricula that integrate hands-on clinical experiences, online learning technologies, interdisciplinary approaches, and workforce-aligned competencies;
- Chair a Health Science Leadership Team, serve on the Virginia Intercollegiate Anatomy Laboratory Oversight Committee and serve on internal and external committees and boards as appropriate

### Workforce Development and Regional Partnership

- Develop an academic center to improve the health and well-being of Virginia's rural and underserved communities through increased workforce, service, and research in partnership with those we serve;
- Strengthen and broaden partnerships with healthcare providers (including Carilion Clinic), regional foundations and non-profits, government agencies, and community leaders to align academic offerings with regional workforce needs;
- Build relationships with across higher education institutions in the Commonwealth to create program pathways and collaborative projects that address the healthcare needs of the region;
- Establishing sustainable partnerships that address regional workforce shortages;
- Collaborate with local stakeholders to create accessible pathways to healthcare careers through clinical placements, internships, and research assistantships, and related initiatives.

# The Opportunity

## Program Development and Support

- Develop a health careers advising model for undergraduate and graduate students that helps students identify academic programs that meet their interests and career objectives, in collaboration with Student Success and Graduate Affairs;
- Coordinate and manage an annual calendar of interprofessional education activities for Radford University and regional partners;
- Identify, apply for, and manage external grant funding opportunities to support health sciences programs at Radford University, in collaboration with faculty and staff.

## Leadership and Management

- Manage budgets, resources, and facilities to ensure efficient operations that support program growth and sustainability;
- Develop metrics to assess program effectiveness in meeting enrollment goals, workforce demands, grant objectives, and community impact;

- Serve as co-lead on the planning and design of the new health sciences facility.

## Community Health Initiatives

- Lead efforts to address social determinants of health by integrating community-based strategies into academic programming and outreach initiatives;
- Partner with local organizations to coordinate student and faculty involvement in activities to support the health and well-being of the region;
- Facilitate interdisciplinary research focused on reducing health disparities in Southwest Virginia;
- Implement community-based initiatives that measurably improve health outcomes across Southwest Virginia.



# The Opportunity

## Professional Qualifications

### Required Qualifications

- Master's degree or higher in Health Care Administration, Public Health, Health Sciences, or a closely related field; terminal degree preferred.
- Minimum of seven years of progressive leadership experience in healthcare education or administration.
- Demonstrated success in fostering partnerships across healthcare organizations,
- Demonstrated success in procuring and administering grant funding;
- Demonstrated understanding of the health care landscape;
- Ability to take initiative and work independently and in teams to meet the objectives of academic initiatives;

- Proven ability to lead diverse teams and manage complex projects;
- Commitment to enhancing the well-being of Southwest and Southwide Virginia and the Commonwealth of Virginia through academic programs and engagement with community partners.

### Preferred Qualifications

- Demonstrated success in developing and/or delivering academic health science degree programs;
- Experience addressing social determinants of health through academic or community initiatives;
- Familiarity with rural healthcare challenges and solutions.



# Nomination and Application Process

Greenwood Asher & Associates is assisting Radford University in this search. Applications and nominations are now being accepted. Inquiries and nominations should be directed towards **Jeremy Duff & Itza Walters** with Greenwood Asher & Associates.

**Jeremy Duff**  
**Vice President of Executive Search**  
**850.869.9986**  
**jeremyduff@greenwoodsearch.com**

**Itza Walters**  
**Senior Executive Search Consultant**  
**850.737.6209**  
**itzawalters@greenwoodsearch.com**

## How to Apply

- Application materials should include:
  - A letter of interest that clearly states the applicant's qualifications for the position
  - A current curriculum vitae/resume

Please submit full application packets (cover letter and CV/resume) at

➡ **Assistant Vice President for Health Sciences**

**For best consideration, please submit materials by March 6, 2026.**

*Radford University does not discriminate with regard to race, color, sex, sexual orientation, disability, age, veteran status, national origin, religion, or political affiliation in the administration of its educational programs, activities, admission or employment practices.*

# About Radford University



Radford University is a comprehensive public university that has received national recognition for many of its undergraduate and graduate academic programs. Radford University serves the Commonwealth of Virginia and the nation through a wide range of academic, cultural, human service and research programs. Well known for its strong faculty/student bonds, undergraduate research opportunities, innovative use of technology in the learning environment, and vibrant student life, Radford University offers students many opportunities to get involved and succeed in and out of the classroom. Radford University offers robust academic offerings and engaging student experiences on its beautiful main campus on the New River in Radford, in Roanoke through Radford University at Carilion, and across Southwest Virginia at various sites. The University offers over 70 bachelor's degrees, 28 master's programs, and five doctoral programs. A Division I member of the NCAA and Big South Conference, Radford University competes in 16 men's and women's varsity athletics. With over 200 clubs and organizations, Radford University offers many opportunities for student engagement, leadership development and community service. Please visit the Radford University website at <https://www.radford.edu> for more information.

 <b>94%</b> placement rate of graduates	 <b>92%</b> of students receive financial assistance	 <b>14:1</b> student-to-faculty ratio	 <b>81%</b> of 2024 class participated in experiential learning opportunities
<b>Designated "Top Adventure College"</b> <small>Blue Ridge Outdoors Magazine, 2025</small>	<b>"Best National Universities"</b> <small>Washington Monthly, 2023</small>	<b>National "Opportunity College and University-Higher Access, Higher Earnings"</b> <small>Carnegie Foundation, 2025</small>	<b>"Best National Universities"</b> <small>U.S. News and World Report, 2024</small>
<b>"Best Colleges - 4 stars"</b> <small>Money Magazine</small>	<b>"Best Online Colleges"</b> <small>Forbes, 2024</small>	<b>"Military Friendly School"</b> <small>militaryfriendly.com, 2024</small>	<b>"Green Colleges"</b> <small>The Princeton Review, 2024, Sierra Club, 2024</small>
<b>"Best for Vets"</b> <small>Military Times, 2023, veteran.com</small>	<b>Top Nursing Program in Virginia</b> <small>allnurses.com, registerednursing.org</small>	<b>"Best Bang for the Buck!"</b> <small>Washington Monthly, 2023</small>	<b>Best Part-Time MBA Program</b> <small>U.S. News and World Report, 2024, Fortune Magazine</small>
<b>"Top Performers on Social Mobility"</b> <small>U.S. News and World Report, 2024</small>	<b>"Best Graduate Schools" Nursing, Occupational Therapy, Social Work, Speech Therapy</b> <small>U.S. News and World Report, 2024</small>		

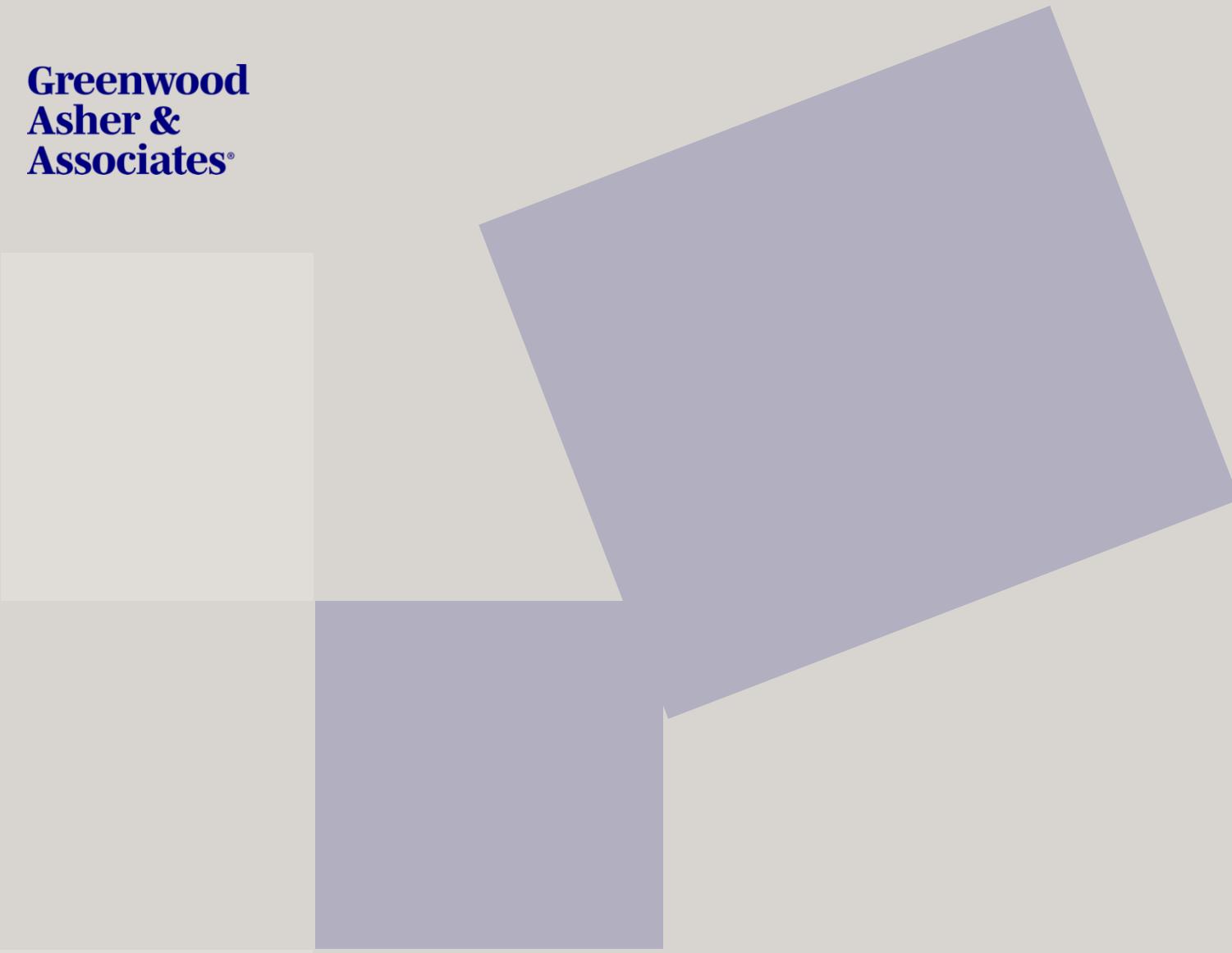
The **Waldron College of Health and Human Services** at Radford University prepares students for impactful careers in healthcare and human services through rigorous academics, experiential learning, and interprofessional collaboration. The College serves approximately 1,000 students across undergraduate, graduate, and doctoral programs and is home to a broad portfolio of health-focused disciplines, including nursing, physical therapy, occupational therapy, communication sciences and disorders, social work, and health sciences.

The **Health Sciences program** enrolls approximately **55 undergraduate students**, **15 graduate students**, and **28 doctoral students**, supporting pathways into allied health fields, graduate study in clinical and professional programs, and leadership roles in healthcare. The program is offered with flexible delivery options, including online and hybrid coursework, and emphasizes evidence-based practice, interdisciplinary learning, and preparation aligned with workforce needs.

Grounded in a mission of holistic care, student success, and community engagement, the Waldron College is a central driver of Radford University's influence in health education across the region and the Commonwealth of Virginia.



# Greenwood Asher & Associates®



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