



Radford
UNIVERSITY

Instructor, Special Purpose – Nursing

(for the prelicensure BSN track)

Position Profile

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Radford University invites applications and nominations for a 9-month **Instructor, Special Purpose Faculty of Nursing** in the College of Nursing's Undergraduate Department at Radford's main campus to support its **prelicensure BSN track**. This role offers a meaningful opportunity to shape the academic journeys of emerging nursing students into a vibrant community focused profession. Special purpose faculty positions provide special functions such as didactic instruction, clinical supervision, lab instruction, or internship supervision. Special purpose faculty hold continuing, full-time appointment, subject to reappointment every 1-3 years, without eligibility for tenure. Such appointments carry rank with opportunity for promotion and carry full benefits except during cases of certain leaves.

The special purpose faculty will join a student-centered and mission-driven **College of Nursing** that values innovative teaching, strong faculty engagement, and continuous program improvement. Faculty in this role play a critical part in delivering high-quality nursing education that is rigorous, relevant, and responsive to the evolving healthcare landscape. Prelicensure faculty will prepare students for dynamic healthcare careers through rigorous, evidence-based education, hands-on clinical experiences and mentorship. Teaching responsibilities include in-person lectures, skill laboratory instruction, and clinical teaching in acute care and community settings for undergraduate students.

Beyond the classroom, this role provides the opportunity to collaborate with dedicated colleagues on curriculum development, assessment, and strategic initiatives that advance the College of Nursing's Undergraduate Department and the university's broader academic mission. The instructor will contribute to a culture of excellence through teaching, shared governance, and service, while helping ensure that the prelicensure BSN track remains responsive to workforce needs and professional standards. Faculty are supported in their role through a robust onboarding experience, are paired with a mentor, and may be enrolled in the College of Nursing's graduate certificate in nursing education.

This position is ideal for an educator who is passionate about nursing education, values meaningful connections with students, and is motivated by the opportunity to make a lasting impact in a public university setting known for strong faculty-student relationships and a commitment to service.

Opportunities and Expectation

Student-centered teaching—

Deliver engaging, high-quality instruction in the prelicensure BSN track, supporting students through innovative and evidence-based teaching practices.

 **Curriculum development and improvement** — Contribute to the design, delivery, and continuous refinement of undergraduate nursing curriculum aligned with program and institutional outcomes.

 **Academic mission alignment**— Advance the mission and values of the College of Nursing and Radford University through collaborative teaching, service, and program initiatives.

 **Clinical teaching** — Provide instruction in acute care settings for undergraduate students.

Student advising and support—

Provide academic advising and mentorship that promotes student success, progression, and timely degree completion.

 **Assessment and program effectiveness** — Participate in program assessment and evaluation efforts, using student feedback and data to inform continuous improvement.

 **Service and shared governance** — Contribute to departmental, college, and university service through committee work and collaborative engagement.

 **Campus engagement** — Participate in on-campus activities and contribute to a collegial academic community.



Professional Qualifications and Personal Qualities

Required Qualifications

- Earned Master of Science in Nursing (MSN).
- Unencumbered Virginia Registered Nurse (RN) license or eligibility for licensure in Virginia.
- Minimum of five years of adult clinical nursing experience.
- Ability to teach undergraduate nursing coursework aligned with the prelicensure BSN curriculum.
- Strong communication, organizational, and interpersonal skills, with the ability to collaborate effectively in an academic environment.
- Participation in on-campus activities and service responsibilities.

Preferred Qualifications

- Prior teaching experience in classroom and clinical learning environments.
- Familiarity with curriculum design, assessment, and continuous program improvement.
- Demonstrated interest in academic service, shared governance, and collaborative program development.
- Experience in education at the university level



Nomination and Application Process



Greenwood Asher & Associates is assisting Radford University in this search. Applications and nominations are now being accepted. Inquiries and nominations should be directed towards **Andriel Dees, Shelley Feather, Denice Perdue & Itza Walters** with Greenwood Asher & Associates.

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How to Apply

- Application materials should include:
 - A letter of interest that clearly states the applicant's qualifications for the position
 - A current curriculum vitae/resume

Please submit full application packets (cover letter and CV/resume) at



[Radford University – Instructor-Nursing Application](#)

Initial screening of applications will begin immediately and will continue until an appointment is made.

Radford University does not discriminate with regard to race, color, sex, sexual orientation, disability, age, veteran status, national origin, religion, or political affiliation in the administration of its educational programs, activities, admission or employment practices.

About Radford University



Radford University is a **comprehensive public university of approximately 7,800 students** that has earned national recognition for its undergraduate and graduate academic programs and sustainability initiatives. Known for strong faculty–student relationships, innovative use of technology, and a vibrant campus community, Radford offers a wide range of academic programs and student engagement opportunities on its main campus in Radford, Virginia, online, and through Radford University Carilion in Roanoke, a public-private partnership focused on health sciences education.

 <p>94% placement rate of graduates</p>	 <p>92% of students receive financial assistance</p>	 <p>14:1 student-to-faculty ratio</p>	 <p>81% of 2024 class participated in experiential learning opportunities</p>
<p>Designated "Top Adventure College" Blue Ridge Outdoors Magazine, 2025</p>	<p>"Best National Universities" Washington Monthly, 2023</p>	<p>National "Opportunity College and University-Higher Access, Higher Earnings" Carnegie Foundation, 2025</p>	<p>"Best National Universities" U.S. News and World Report, 2024</p>
<p>"Best Colleges - 4 stars" Money Magazine</p>	<p>"Best Online Colleges" Forbes, 2024</p>	<p>"Military Friendly School" militaryfriendly.com, 2024</p>	<p>"Green Colleges" The Princeton Review, 2024, Sierra Club, 2024</p>
<p>"Best for Vets" Military Times, 2023, veteran.com</p>	<p>Top Nursing Program in Virginia allnurses.com, registerednursing.org</p>	<p>"Best Bang for the Buck" Washington Monthly, 2023</p>	<p>Best Part-Time MBA Program U.S. News and World Report, 2024, Fortune Magazine</p>
<p>"Top Performers on Social Mobility" U.S. News and World Report, 2024</p>	<p>"Best Graduate Schools" Nursing, Occupational Therapy, Social Work, Speech Therapy U.S. News and World Report, 2024</p>		

College of Nursing

The Radford University [College of Nursing](#) is a recently elevated and nationally recognized academic unit dedicated to preparing highly skilled, compassionate nurses to meet the evolving needs of healthcare systems locally, nationally, and globally. Officially designated as a standalone College in January 2024, Radford became the first public institution in Virginia to establish a separate College of Nursing, reflecting the strength, rigor, and growing impact of its nursing programs.

The College of Nursing recently enrolled its **largest undergraduate class in history**, with approximately **1,295 nursing students**, including **700 new students on the main campus**. The College offers a comprehensive portfolio of undergraduate, graduate, doctoral, and certificate programs, including prelicensure BSN, online post-licensure RN to BSN, MSN, Doctor of Nursing Practice, and post-master's certificate programs, with instruction delivered across Radford's main campus, online platforms, and the Roanoke Higher Education Center. Central to the College's academic approach is a strong emphasis on experiential learning, supported by **two state-of-the-art Clinical Simulation Centers** that provide high-fidelity, hands-on training for students across the region.

Guided by a [mission](#) centered on excellence in education, research, practice, and community engagement, the College of Nursing blends the art and science of nursing to prepare enlightened, compassionate professionals. With experienced faculty, a commitment to innovation, and deep regional partnerships, the College continues to expand access to high-quality nursing education while addressing critical workforce needs across the Commonwealth of Virginia and beyond.

Undergraduate Nursing

- [Prelicensure BSN](#)
- [Post-Licensure RN to BSN\(Online\)](#)

Graduate Nursing (All Online)

- [Nursing Administration, MSN Online](#)
- [Family Nurse Practitioner, MSN](#)
- [Nursing Practice, DNP](#)
- [Psychiatric Mental Health Nurse Practitioner Graduate Certificate](#)
- [Nursing Education Graduate Certificate](#)

About the College of Nursing



"Best RN Programs in Virginia"

RegisteredNursing.org



"Best Nursing Schools: Doctor of Nursing Practice"

U.S. News & World Report



"Top Ranked Online RN to BSN Programs in Virginia"

RegisteredNursing.org

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850-650-2277

greenwoodsearch.com

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