



***Vice Provost and Dean of
ASU's Graduate College***





The Opportunity

Arizona State University (ASU) invites nominations and applications for a dynamic and entrepreneurial **Vice Provost and Dean of ASU's Graduate College** to lead the continued evolution of graduate education across one of the nation's most innovative public research universities.

Reporting to Executive Vice President and University Provost Dr. Nancy Gonzales, the Vice Provost and Dean will provide strategic leadership for graduate education at ASU and guide the next chapter of the Graduate College's development. This leader will advance a bold vision for graduate education by fostering collaboration among faculty, staff, administrators, students, postdoctoral scholars, and external partners while helping to shape innovative approaches that enhance academic excellence, student success, interdisciplinary engagement, and societal impact.

As the University's chief advocate for graduate education, the Vice Provost and Dean will champion the needs of graduate students, faculty, and postdoctoral scholars while ensuring that policies, programs, and support systems position ASU's graduate enterprise for continued growth and distinction. The successful candidate will work collaboratively across the University to strengthen graduate pathways, expand interdisciplinary opportunities, and cultivate partnerships with industry, government, nonprofit organizations, and community stakeholders.

This is a unique opportunity to shape the future of graduate education at a university widely recognized for its culture of innovation, commitment to inclusion, and dedication to preparing graduates to address the world's most pressing challenges.

ASU Division of Graduate Education

Top 10

14 graduate programs rank among the top 10 nationwide

340+

ASU employs over 340 postdoctoral fellows

450+

ASU offers over 450 graduate programs

Arizona State University's division of graduate education is an integral part of one of the largest public research universities in the U.S. With more than 40,000 postgraduate students enrolled across all campuses and over 13,000 graduate degrees awarded annually, ASU is one of the nation's largest graduate education and research institutions. As a leading public research university, ASU advances interdisciplinary collaboration, innovation, and discovery while preparing our graduates to address complex challenges at local, national, and global scales.

Arizona State University's Graduate College supports more than 400 graduate degree programs across engineering, business, law, education, health, public service, technology, the arts, and the sciences. ASU's graduate programs are nationally and internationally recognized for academic excellence, research innovation, and real-world impact. Recent rankings include International Trade (#1 globally), Management (#6 US), Public Affairs (#9 US), Law (#12 US), Education (#12 US), Engineering (#14 US), and Archaeology (#4 US), as recognized by U.S. News & World Report, QS, Shanghai Ranking, and HERD.

ASU's Graduate College is dedicated to enriching and advancing the graduate school experience for all students and to building a student-centered culture committed to inclusion and innovation. ASU's graduate students come from nearly 100 nations and a myriad of backgrounds, and a strong faculty-to-student support system helps ensure a rich learning environment and personalized academic guidance. Postdoctoral fellows are an essential part of the ASU academic and research community as well, and the ASU Postdoctoral Affairs Office, also reporting to the ASU Graduate College, supports the personal growth and professional development of each postdoc through programs that enrich their experience at ASU and their academic or professional careers.

ASU graduate students and postdoctoral scholars engage with the complex issues of our globalized era, contributing to the economic, social, cultural, and overall well-being of their communities. The extraordinary innovations produced at ASU are fueled by the quality of its programs, the diversity of its ideas, the social embeddedness of its work, and the intellectual assets of its postdoctoral and graduate student population. ASU's graduate students and postdoctoral scholars become lifelong learners and lifelong teachers who create inter- and transdisciplinary knowledge and solutions on issues of social significance and build career pathways from the moment they enroll, taking advantage of our cutting-edge mentoring and professional development programs. ASU offers a plethora of apprenticeship opportunities with world-class faculty, state-of-the-art research and professional training facilities, and ongoing enrichment and professional development.



**Vice Provost and Dean
OF ASU'S GRADUATE COLLEGE**

Position Overview

The Vice Provost and Dean of Graduate Education will be a visionary and entrepreneurial leader who will drive the strategic direction of graduate training and education at Arizona State University. The new leader will play a significant role in advancing the Graduate College's mission of creating and supporting graduate programs, graduate students, and postdoctoral fellows by coordinating and optimizing available resources; ensuring policies and practices are developed and applied; and advocating for graduate education both across the university and in the community. The new leader will pursue excellence in graduate education through a comprehensive portfolio of graduate offerings in collaboration with faculty, staff, administrators, corporate partners, emerging markets and economic sectors, public service, and nonprofits.

Key Responsibilities

1. Strategic enrollment growth and management.
2. Working with stakeholders to create a new vision that is responsive to changing needs and challenges in graduate education.
3. Managing an infrastructure to implement the strategic direction of ASU's graduate education.
4. Developing and promoting innovative graduate programs and initiatives to expand access.
5. Enhancing the graduate school experience to enable student success, especially in "success skills" linked to evolving local, state, national, and global economies.
6. Enhancing graduate students' quality of life.
7. Promoting the growth of interdisciplinary and hybrid master's programs.
8. Developing strategic market and recruitment strategies for online, campus, and international degree programs.
9. Aligning the work of the graduate division with ASU's mission of access and inclusive excellence.



Qualifications



REQUIRED QUALIFICATIONS

An earned doctorate from an accredited institution in one of the disciplines represented in the University and a distinguished record of scholarship, teaching, and professional accomplishments that merit appointment as a Full Professor with tenure in one of ASU's academic units.



PREFERRED QUALIFICATIONS

1.

Experience teaching graduate-level courses and providing direct mentorship to graduate students.

2.

Substantive and sustained administrative leadership involving strategic direction.

3.

Experience with graduate and international student admissions processes.

4.

Experience overseeing and improving institutional policies and processes.

5.

Alignment with the university's commitment to access, excellence, and societal impact as outlined in the Charter, with a proven track record of promoting these values.

6.

Experience with managing resources, including budget and staffing needs.

7.

Interest in growing graduate enrollments at the MA or PhD level.



About Arizona State University

A New American University

Many universities cling to outdated notions of prestige, rooted in hierarchy, exclusion, and the belief that being the oldest in the state makes them a superior "flagship." Arizona State University takes a different approach. History shows that evolution is essential for individuals, society, and industry—and ASU embraces that change.

ASU is a launchpad for humanity's boldest aspirations. Not satisfied with adapting to change, ASU designs and accelerates it. ASU is the new prototype for the American public research university—a trailblazing starship fueling exploration, discovery, and opportunity at scale with an unshakable commitment to shaping a better world.

One of only three institutions that can claim membership in both the Association of American Universities and the Carnegie Foundation's Opportunity University designation, ASU is committed to excellence and access—ensuring every student can rise and become a master learner equipped for a rapidly evolving world.

ASU is a force of academic and economic gravity, drawing outstanding faculty from across the globe and talented students from all 50 states and over 165 countries. ASU's impact radiates far beyond campus, propelling the economies of Arizona and the U.S. forward with a power that rivals that of the state's largest industries and igniting innovation across every sector.

With more than \$1 billion in research investment; a medical school that cross-trains physicians in medicine, engineering, technology, and humanities; and a first-in-the-nation Global Futures Laboratory modeled after a multi-focused national laboratory, ASU tackles the grand challenges of our era with urgency and purpose—space, sustainability, health, security, education, and pioneering breakthroughs that reach far beyond Earth.



QUICK FACTS



#1 in the U.S. for Innovation

U.S. News & World Report
2016-2026



#1 in the U.S. and Top 10 Worldwide for Global Impact

Times Higher Education
2020-2025



#2 in the U.S. Employability Among Public Universities

2023-2026



194,000+

Total 2024-2025 Annual Enrollment



43,000+

Graduate and Professional Students



36.5%

First Generation Undergraduate Students



800+

Undergraduate and Graduate Degree Programs



18-to-1

Student-to-faculty ratio



26

Intercollegiate Varsity Sports



Vice Provost and Dean
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ASU Charter, Mission, and Goals

Charter

ASU is a comprehensive **public research university**, measured not by whom it excludes, but by **whom it includes** and **how they succeed**; advancing **research and discovery** of public value; and assuming **fundamental responsibility** for the economic, social, cultural and overall health of the **communities it serves**.

Mission and Goals



Demonstrate leadership in enabling academic excellence and accessibility at scale

- Maintain the fundamental principle of accessibility to all students qualified to study at a research university.
- Maintain university accessibility to match Arizona's socioeconomic spectrum with undifferentiated outcomes for success.
- Ensure that **more than 90%** of students continue studies beyond their first year.
- Enhance the university graduation rate to **greater than 85%** and **more than 45,000** graduates annually.
- Continuously enhance quality while maintaining affordability.
- Overcome geographic and financial barriers to education by enrolling **170,000** online degree-seeking students.
- Continuously increase measured student development and learning outcomes.
- Engage learners of all socioeconomic, geographic and demographic backgrounds.



Expand ASU's role as the leading global center for interdisciplinary research, discovery and development by 2031

- Launch the prototype medical center for the planet.
- Become the leading American center for discovery and scholarship in the integrated social sciences, and comprehensive arts and sciences.
- Enhance research competitiveness to more than **\$1.5 billion** in annual research expenditures.
- Drive regional economic competitiveness through research, discovery and socioeconomically integrated programs.
- Serve as a leading American center for innovation, entrepreneurship and sustainability.
- Create the leading American center for education and learning technology.

ASU Charter, Mission, and Goals



Enhance our local impact and social embeddedness

- Leverage ASU as a public enterprise to strengthen Arizona's interactive network of teaching, learning and discovery resources.
- Co-develop solutions to the critical social, technical, cultural and environmental issues facing 21st-century Arizona, ensuring sustainability and resilience.
- Meet the needs of 21st-century Universal Learners through personalized learning pathways that promote adaptability to emergent social and technological changes.



Design and launch ASU Health as a comprehensive cluster of teaching, learning and discovery health systems for the enhancement of social-scale health outcomes

- Design and launch the Arizona Alliance for Health and Innovation as a coalition to improve Arizona health outcomes.
- Design and launch the Arizona Health Metrics Scorecard as a foundational Decision Theater for Health model.
- Design and launch transformative learning, workforce, technology and care delivery initiatives, such as Food Is Medicine, ASU Clinics and a virtual medical school.



Advance the world's first Global Futures Laboratory

- Expand the role of the Julie Ann Wrigley Global Futures Laboratory as a global leader in delivering solutions to planetary-scale challenges.
- Build capacity to address urgent planetary challenges with speed, scale and immediate impact.
- Design immersive learning spaces rooted in systems-thinking to empower learners to tackle complex, global challenges.
- Partner with private-sector leaders to create workforces that align with the demands and opportunities of a sustainable global economy.
- Develop regional Global Futures Laboratory hubs to amplify global reach and local impact, ensuring solutions are globally informed and locally actionable.

Academic Leadership

Arizona State University is led by a community of creative and impassioned scholars and higher education innovators. In their research and scholarship, they advance new knowledge that benefits the world. In teaching, mentorship, and design of learning experiences, ASU prepares students to achieve their goals and contribute their talents to an ever-changing, globally connected world.

Nancy Gonzales **Executive Vice President and University Provost**

Nancy Gonzales is the executive vice president and university provost of Arizona State University. Prior to leading as university provost, Dr. Gonzales was the dean of natural sciences in The College of Liberal Arts and Sciences. During her time as dean, the six academic units she managed produced exciting educational innovations, substantial growth in student enrollment, pioneering fundamental science, and research on grand challenges in human health, energy, sustainability, materials science and space exploration, among others.



As a Foundation Professor in the Department of Psychology, she conducted groundbreaking research on culturally informed models of human health and development with the goal of developing public health strategies to reduce health disparities in vulnerable communities. She also served as director of the REACH Institute, an interdisciplinary center of excellence dedicated to the implementation and dissemination of evidence-based interventions in settings such as primary health care, schools, family courts and community mental health agencies to improve mental and physical health outcomes.

Dr. Gonzales is a fellow of the American Psychological Association and the recipient of many professional honors, including distinguished career awards from the American Psychological Association, the Society for Research on Adolescence and the Society for Prevention Research. She was named an Arizona Latina Trailblazer, received the Founder's Day Award for Research from the ASU Alumni Association and was named one of the 2021 Most Influential Women in Arizona.

For additional information about the Academic Enterprise at ASU, please go to:

<https://provost.asu.edu/>



The President

Michael M. Crow is an educator, knowledge enterprise architect, science and technology policy scholar and higher education leader. He became the sixteenth president of Arizona State University in July 2002 and has spearheaded ASU's rapid and groundbreaking transformative evolution into one of the world's best public metropolitan research universities. As a model "New American University," ASU simultaneously demonstrates comprehensive excellence, inclusivity representative of the ethnic and socioeconomic spectrum of the United States, and consequential societal impact.



Lauded as the "No.1 most innovative school" in the nation by U.S. News & World Report for eleven consecutive years, and garnering top accolades for its global impact and student employability, ASU is a student-centric, technology-enabled public enterprise focused on global challenges that grew its research expenditures more than eight-fold since 2003 and earned AAU membership in 2023.

Under Crow's leadership, it has established more than thirty new transdisciplinary schools, including the School of Earth and Space Exploration, the School for the Future of Innovation in Society and the School of Human Evolution and Social Change, and launched pioneering multidisciplinary initiatives including the Biodesign Institute, Julie Ann Wrigley Global Futures Laboratory, the nation's first School of Sustainability, and significant initiatives in the humanities and social sciences.

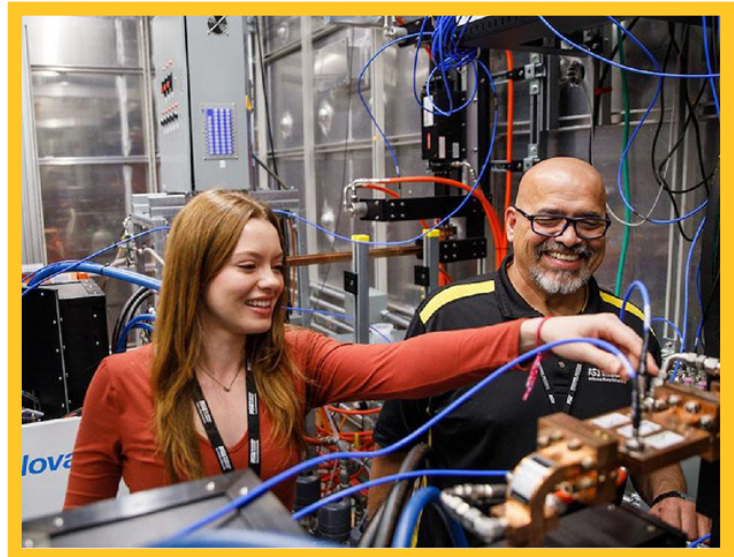
ASU has concurrently achieved record-breaking levels of traditional, online and international student enrollment, first-year student quality and retention, and ethnic and socioeconomic inclusion. ASU's meteoric ascent in quality, growth and modernization has earned it separate rankings as one of the top 100 most prestigious universities in the world by Times Higher Education, and a top 100 position in Shanghai Jiao Tong's 2018 Academic Ranking of World Universities.

Crow is recipient of the 2025 Edison Achievement Award, the inaugural American Council on Education Award for Institutional Transformation, and one of TIME magazine's "10 Best College President." An elected fellow of the American Association for the Advancement of Science (AAAS), the National Academy of Public Administration (NAPA), the American Academy of Arts and Sciences (AAA&S), and the American Philosophical Society (APS), Crow is the author of books and articles analyzing knowledge enterprises, science and technology policy, and the design of higher education institutions and systems. Crow earned his PhD in Public Administration (Science and Technology Policy) from the Maxwell School of Citizenship and Public Affairs, Syracuse University.

Research

Addressing humanity's most pressing challenges--from health care and cybersecurity to affordable energy--requires complex, multidisciplinary solutions. Arizona State University (ASU) exemplifies research productivity by fostering an ecosystem where innovative ideas flourish through cross-disciplinary collaboration. ASU operates as a knowledge enterprise, with a clear focus on creating and disseminating new knowledge that benefits local, national, and global communities.

Traditional academic silos have been dismantled at ASU, resulting in a restructured university centered around grand challenges. Academic units and research institutes collaborate seamlessly across disciplines, with an entrepreneurial spirit deeply integrated into the institution's culture. Faculty, staff, and students are empowered to develop, test, and implement new ideas in an environment designed for innovation.



ASU assembles dynamic teams tailored to each research goal, transcending conventional disciplinary and organizational boundaries. Collaboration with industry, nonprofits, government, and other academic institutions amplifies the university's impact. ASU's bold mission involves taking substantial responsibility for the economic, social, cultural, and overall health of the communities it serves, demonstrating an ongoing commitment to excellence and transformative research productivity.

Accreditation

All Arizona State University academic programs are fully accredited by the **Higher Learning Commission**.

Through the accreditation process, ASU ensures its students receive a relevant education by aligning with industry and national standards.



Application & Nomination Process

**Greenwood
Asher &
Associates®**

Greenwood Asher & Associates (GA&A) is assisting Arizona State University in this search.

Applications and nominations are now being accepted.

How to Apply:

Please submit application materials through the GA&A [candidate portal](#).

Application materials should include:

- ▶ A letter of interest that clearly states the applicant's qualifications for the position
- ▶ A current resume/curriculum vitae

Submission of application materials as PDF attachments is strongly encouraged.

The search will be conducted with a commitment to confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

Inquiries and nominations should be directed to:

Jim Johnsen

Vice President of Executive Search

jimjohnsen@greenwoodsearch.com



Maggie Mayes

Senior Executive Search Consultant

maggiemayes@greenwoodsearch.com

Compensation

Salary will be competitive and commensurate with qualifications and experience.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, protected veteran status, or any other basis protected by law.



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