



UNIVERSITY OF  
**CENTRAL  
MISSOURI.**



POSITION PROFILE

# **Interim Vice President of Finance and Accounting**

**University of Central Missouri**

WARRENSBURG, MISSOURI

**REDEFINING  
WHAT'S POSSIBLE**

# About the Opportunity

The **University of Central Missouri** (UCM) invites applications and nominations for the position of **Interim Vice President for Finance and Accounting and Chief University Controller**. This senior leadership opportunity calls for an accomplished finance and accounting professional who can provide steady, collaborative leadership while helping ensure the University's continued financial strength, operational effectiveness, and responsible stewardship of resources.

As a member of the President's Council, the Interim Vice President will work closely with the President, fellow vice presidents, and other senior administrators to support the success of UCM's students, faculty, and staff. The position provides leadership and daily oversight for the University's financial and accounting operations, including accounting services, student accounts, investments, budgets, payroll, auditing, and accounts payable.

The Interim Vice President will serve as a trusted financial advisor to University leadership and will oversee the preparation, administration, and monitoring of UCM's budget. The position also provides leadership for financial reporting, the annual external audit, internal financial controls, regulatory compliance, and the integrity and security of the University's financial data and systems.

An important component of this interim assignment will be providing continuity and strong leadership to the Finance and Accounting organization. The Interim Vice President will develop and support senior leaders and academic units, establish clear expectations for collaboration and organizational performance, and work across the University to improve financial stewardship and practices. The successful candidate will bring a thoughtful and proactive approach to evaluating and evolving financial processes, policies, and procedures while maintaining full compliance with applicable federal and state requirements.

UCM seeks an experienced, solutions-oriented financial leader who can quickly build relationships, communicate clearly and effectively with a range of stakeholders, provide sound judgment, and bring stability and clarity to a complex financial environment. For an accomplished higher education finance professional, this interim appointment offers the opportunity to make an immediate institutional impact while helping UCM maintain strong financial practices and position its finance operation for continued success.



# Responsibilities

The Interim Vice President for Finance and Accounting and Chief University Controller provides active leadership and daily oversight of all financial and accounting support units of the University. These areas include: accounting services, student accounts, investments, budgets, payroll, auditing, and accounts payable. Additionally, the Interim Vice President for Finance and Accounting and Chief University Controller provides indirect review of auxiliary services, which includes housing, dining, Elliott Student Union, parking services, and the University store, for financial and facility matters.

- Advises the President and University departments regarding financial matters.
- Develops, mentors, and evaluates senior leaders within the Finance and Accounting areas and establishes clear expectations for leadership effectiveness, collaboration, succession, and organizational performance.
- Oversees the preparation and administration of the University budget and, upon review and approval of the President, presents the budget to the UCM Board of Governors and the Missouri Coordinating Board for Higher Education.
- Monitors the budget throughout the fiscal year and reports any emerging issues and identifies opportunities.
- Oversees the annual external audit and ensures timely submission of required financial statements and documents.
- Maintains an appropriate and strong system of financial controls and Banner security that ensures the integrity of the University's financial data.
- Oversees the internal and external financial reporting of the University and ensures compliance with GASB and federal and state regulations.



# Responsibilities

## Continued.

- Ensures and participates in external compliance reporting such as IPEDS, State of Missouri, and NCAA reporting.
- Monitors University spending for appropriateness, levels of reserves, and identifies issues and opportunities when presented.
- Proactively and strategically improves financial processes and procedures of the University to ensure compliance with laws, regulations and University policy as well as the financial health of the University.
- Works effectively with state officials and other university business officers in the state to further the goals of the University.
- Maintains responsibility for sound financial practices, the University's fiscal health and viability, and ensuring full compliance with federal and state laws and regulations.
- Develops, maintains, implements, and improves university fiscal policies and procedures.
- Maintains a positive and constructive working relationship with the President and with other members of the President's Council.



# Qualifications

- Bachelor's degree required, advanced degree preferred, and/or appropriate professional certification; degree should be in a field relevant to the duties required.
- A minimum of five (5) years of senior finance and/or accounting experience with increasing level of responsibility. Experience in higher education is preferred.

# University of Central Missouri

Founded in 1871, the [University of Central Missouri](#) (UCM) is a comprehensive public university with a longstanding commitment to educational access, applied learning, workforce preparation, and service to the state and region. Located primarily on a 1,561-acre campus in [Warrensburg, Missouri](#), approximately 50 miles southeast of Kansas City, UCM also maintains a presence in Lee's Summit and serves learners through online and extended-campus programs. Today, the University enrolls [approximately 10,000 students](#) and offers [more than 150 academic programs](#) across undergraduate, graduate, professional, and certificate levels.



UCM holds a distinctive position within Missouri's higher education landscape. As a public, comprehensive regional university offering master's-level programs, it is designated by the state as Missouri's institution for baccalaureate and master's degrees in professional applied science and technology. Accredited by the Higher Learning Commission, the University also maintains numerous specialized program accreditations. Its academic portfolio encompasses the arts and humanities, business, education, health and sciences, technology, and an extensive array of professional fields.

As an employer, UCM emphasizes a collaborative, welcoming, and service-oriented work environment in which faculty and staff share responsibility for student success and institutional excellence. The University describes open communication, mutual trust, respect, innovation, and a commitment to making a positive difference as important characteristics of its workplace culture. Employees also have access to a comprehensive benefits program, professional and educational development opportunities, campus wellness resources, and programs designed to support work-life integration.

UCM is also entering an important period of institutional planning and continued evolution. Its [2026–2031 Strategic Plan](#) centers on six institutional imperatives: learner access and achievement; applied learning; people and culture; partnerships and impact; operational innovation and excellence; and institutional identity. The plan reflects a University-wide commitment to adapting to change, strengthening organizational effectiveness, investing in its people, and ensuring that institutional resources and practices support UCM's mission.

At the heart of UCM is a commitment to creating opportunity and making an impact. The University's mission is to *"empower individuals to learn deeply, grow confidently, and navigate change with purpose,"* supported by institutional values of [respect, well-being, innovation, service, opportunity, and integrity](#). For staff and administrative leaders, UCM offers the opportunity to contribute to a university that values thoughtful stewardship, collaboration, continuous improvement, and the important role employees at every level play in advancing the institution and serving its students, communities, and region.

# Mission, Vision, and Values

## UNIVERSITY MISSION

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We empower individuals to learn deeply, grow confidently, and navigate change with purpose.

## STATEWIDE MISSION

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The University of Central Missouri is a public, master's level, comprehensive regional university and is designated as the state's baccalaureate and master's degree-granting institution in professional applied science and technology.

## OUR VISION

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Where curiosity enables every learner to impact the world.

## OUR VALUES

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**Respect:** Reflects how UCM builds a welcoming environment where each individual feels supported, included, and part of something larger than themselves.

**Well-being:** Emphasizes creating an environment where people feel safe and healthy – being able to learn, work, and engage while supported in both their physical and mental well-being.

**Innovation:** Reflects UCM's ability to evolve, experiment, and adapt — remaining future-ready in teaching, programs, technology, and institutional practices.

**Service:** Highlights UCM's commitment to serving others — in the classroom, in the region, and in society — contributing and making a meaningful difference to others through action.

**Opportunity:** Reflects how UCM opens doors — creating pathways, removing barriers, and supporting personal, academic, and professional success.

**Integrity:** Represents upholding ethical behavior, honoring commitments, and creating trust in relationships and decisions.



# Application Process

## How to Apply:

Please submit application materials through the GA&A **Candidate Portal**.

Application materials should include:

- ▶ A letter of interest
- ▶ A current resume/curriculum vitae

Submission of application materials as PDF attachments is strongly encouraged.

The search will be conducted with a commitment to confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made.

*The University of Central Missouri actively follows a policy of nondiscrimination in regard to age, race, color, religion, sex, sexual orientation, gender identity or expression, marital status, pregnancy or parental status, national origin, veteran status, genetic information, disability, and all other legally protected classes. This policy applies to educational programs and activities including athletics, instruction, grading, the awarding of student financial aid, recruitment, admission, employment, housing, placement and retention of students, faculty and staff. The university complies with applicable federal and state laws and regulations related to discrimination.*

**Greenwood  
Asher &  
Associates®**

Greenwood Asher & Associates (GA&A) is assisting the University of Central Missouri in this search.

Applications and nominations are now being accepted.

## Inquiries and nominations should be directed to:

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