



# Nursing Laboratories/Simulation Director and Assistant Professor, School of Nursing, Marieb College of Health & Human Services



# The Opportunity

Florida Gulf Coast University's (FGCU) Marieb College of Health & Human Services (MCHHS) and the School of Nursing (SON) invite nominations, inquiries, and applications for the Nursing Laboratories/Simulation Director and Assistant Professor position. The Director will report directly to the Assistant Director of the School of Nursing. The Lab/Simulation director will provide direction related to the technical skills, instruction, and evaluation to support laboratory and simulation activities for the School of Nursing.

The Lab/Simulation Director will join MCHHS at an exciting time in the college's history. Architectural planning has already commenced for the new academic building to foster the college's projected growth. Additionally, a renewed focus is on interprofessional education and utilizing emerging technology through a generous philanthropic gift.

The ideal candidate for this role will be deeply committed to fostering a welcoming and collaborative environment.- Coordinate and facilitate simulation and lab-based experiential learning activities and opportunities for students in the School of Nursing. Responsible for assisting faculty in creating, preparing, delivering, and evaluating high-quality laboratory and simulation experiences. Assist in developing simulation scenarios and facilitating simulation experiences. Work with the School of Nursing Administration and faculty to update all simulation-related experiences and curriculum. Teaching credits assigned will vary depending on lab/sim needs (typically six credits or less).

With more than 16,000 students, Florida Gulf Coast University is a comprehensive university dedicated to quality education, research, and service. All faculty are expected to be excellent teachers, responsive to changing professional needs, committed to innovative instruction delivery resulting in improved student learning, committed to effective use of technology, including distance learning, produce peer-reviewed scholarship, and provide service to the School, College, University, and Community. Teaching assignments may be on the main campus or at off-campus sites within our region.



# Role & Responsibilities

The Lab/Simulation Director and Assistant Professor of MCHHS's School of Nursing will be responsible for providing direction related to the technical skills, instruction, and evaluation needed to support the school's use of laboratory and simulation activities. Reporting to the Assistant Director of Nursing, the director will supervise the nursing lab/sim technician staff and graduate assistants in the lab/sim area.

## **Responsibilities of the position include, but are not limited to:**

- Manages the daily operations of the simulation lab.
- Serves as the school's point-of-contact simulation resource, providing timely and effective response to simulation requests from faculty, staff, and academic partners.
- Collaborates with the School of Nursing to ensure implementation of simulation standards and best practices, providing faculty with evidence-based guidelines to ensure positive and consistent student learning experiences according to accreditation standards.
- Assesses needs and assures integration of simulation-based activities in undergraduate and graduate curricula to meet the identified needs.
- Assists faculty in instructing students to meet course objectives through the utilization of Simulation.
- Makes recommendations related to student learning needs and equipment. Provides feedback to the school administration on the procurement of simulation equipment.
- Establishes practices and procedures for simulation and laboratory activities that provide effective learning experiences and safe practice.
- Orients students to the simulation environment and simulation-based activities.
- Develops, coordinates, and implements training for staff and faculty on equipment, software, simulators, and scenarios.
- Develops, manages, and maintains a master schedule for the simulation lab.
- Partners with nursing faculty in developing new laboratory learning experiences/curriculum.



# Professional Qualifications & Personal Qualities

## Required Candidate Qualifications:

- Earned doctorate in nursing or related discipline from a regionally accredited institution/program (or equivalent)
- Board-certified as a Certification in Healthcare Simulation Educator (CHSE)
- Excellent leadership and organizational skills

## Preferred Professional Experiences and Characteristics:

- Experience as Assistant Director or equivalent in a nursing program.
- Understanding of alternative teaching styles, including but not limited to, simulation, virtual reality, online learning, and best practices in nursing education
- Certified Healthcare Simulation Operations Specialist (CHSOS) certification preferred
- 3–5 years in simulation experience
- Innovative simulation practices

## Special Instruction to Applicants

- Review of applicant materials will begin October 27, 2025
- Appointment will be made at faculty rank commensurate with the candidate's experience on a 12-month out-of-unit multi-year appointment basis available May 2026.
- Because applications and materials are subject to public review and retention under Florida's Public Records Law, please DO NOT send examples of your project/scholarship unless requested to do so. Therefore, all submitted materials, including articles, disks, slides, books, etc., become the property of FGCU and CANNOT BE RETURNED. As applicable, finalists will be notified of the need to submit specific additional materials. Such materials will become the property of FGCU. Under Florida's Public Records law, applications will be available for public review upon request.

# About Marieb College of Health and Human Services

The healthcare industry is booming.

According to the U.S. Bureau of Labor Statistics, the industry is projected to add more jobs than any other industry in the next several years. A growing and aging population, technological advancements, and changes in the way healthcare is delivered are among the primary reasons the industry is expanding so rapidly. That translates into a wealth of career opportunities for well-trained professionals.

Graduates of the Marieb College of Health & Human Services' 7 undergraduate and 12 graduate programs are among those filling these positions.

## About the School of Nursing

Marieb College's School of Nursing delivers 100% graduate employment rates and excellent first-time licensure and certification pass rates. The school develops engaged leaders who deliver transformative care, conduct research, and promote evidence-based practice through academic and community partnerships.

The School of Nursing fosters community partnerships that support our robust clinical internship programs. Undergraduate nursing students spend 4 to 5 semesters immersed in clinical settings where they apply their learning in professional patient-centered environments, gain an understanding of health system practices, and develop confidence as compassionate caregivers. Those pursuing graduate degrees experience intensive hands-on internships in a variety of acute and primary healthcare settings. Another key asset of the program is Marieb Hall's laboratory facilities, which house high-fidelity simulation and assessment labs. This is where our students enjoy low faculty-to-student ratios and the individualized attention of the school's nurse educators. By the time a person graduates, they will feel confident and fully prepared to do the important work of delivering superior care to the community.

# About Florida Gulf Coast University

**FGCU Has Grown from Idea to Impact.** Since welcoming its first class in 1997, FGCU has grown into a thriving community, educating more than 16,000 students annually and graduating more than 43,000 alumni. FGCU is a big part of Southwest Florida. Students have contributed to the Southwest Florida community through millions of service-learning hours. They've interned at countless local businesses and started their own. They've united a community through the arts, athletics, and advocacy.

FGCU holds the second-highest graduate employment rate among all Florida state universities. Tuition has remained the same since 2013-14, and 59% of students graduate with no debt. When they leave Florida Gulf Coast University, nearly half of the graduates stay in the region and continue to serve the community as teachers and nurses, scientists and social workers, engineers, and entrepreneurs. Through thousands of Eagle alumni and through the university's rising profile, FGCU's impact continues to expand exponentially.

**Florida Gulf Coast University is a transformative, learner-centered institution dedicated to student success that strategically serves Southwest Florida and beyond.**

## Mission

FGCU, as a regional comprehensive institution, provides academic, economic, and cultural enrichment for the community through impactful partnerships and excellent teaching, learning, scholarship, and public service. FGCU creates pathways for students to thrive as engaged, responsible, global citizens. Through undergraduate and graduate programs, FGCU students receive a distinctive education with experiential learning, community service, and participation in a living laboratory of sustainability practices.

## Vision

**Florida Gulf Coast University aspires for national prominence and global recognition as a community-focused, comprehensive institution driving positive change and shaping the future of higher education.**

FGCU graduates will be exemplars in an ever-changing world, known for their individual successes, dedication to sustainability, ethical leadership, and transformative global impact.

## Strategic Plan 2024–2029

In April 2022, the President's Cabinet and FGCU's Board of Trustees implemented the FGCU Strategic Roadmap Initiative, a framework to facilitate the university's next strategic plan. The initiative focused on extensive internal and external input to serve as an indicator of FGCU's current state, as well as factors that will impact the university's future. The results of this first phase were published in June 2023.

In July 2023, FGCU initiated the second phase to finalize the next strategic plan's mission, vision, goals, and objectives. Led by a Strategic Planning Steering Committee – and informed by the Strategic Roadmap Initiative, stakeholder feedback sessions, and community surveys – the work will result in the 2024–2029 Strategic Plan to be submitted to the Board of Trustees in December 2023 for approval.



President Aysegul Timur received unanimous approval for the plan by the Board of Governors of the State University System of Florida in January 2024. To read the full Strategic plan, please visit the link below:

### Innovating for Student Success – FGCU’s Journey to Excellence

- Goal 1: Innovate in Academic Excellence
- Goal 2: Enhance Student Success and Well-being
- Goal 3: Elevate Partnerships for Regional Impact
- Goal 4: Strengthen Organizational Culture and Commitment to Employees
- Goal 5: Champion Sustainable Practices and Resiliency

## About Southwest Florida

Florida Gulf Coast University is situated on Florida’s beautiful southwest coast. It’s midway between the cities of Fort Myers and Naples, just minutes from the Gulf of Mexico and the Southwest Florida International Airport, with easy access to Interstate 75.

Its proximity to both Naples and Fort Myers affords the option of living in either city without being far from campus. Estero and Bonita Springs are even closer. These communities all offer a wealth of choices when it comes to housing: from downtown living near trendy restaurants and shopping to maintenance-free condo complexes to lush golf communities, waterfront homes and charming historic neighborhoods.

Both Naples and Fort Myers have made the top 10 list of best places to live in the U.S. News & World Report annual surveys. The beaches are routinely cited among the most beautiful, particularly those on Sanibel Island in Lee County and Barefoot Beach in Collier County.

When it comes to affordability, real estate prices are on the rise, as they are everywhere. However, property taxes are comparatively low, homestead exemptions provide additional tax breaks to those claiming Florida residency, and there is no state income tax. The region also is blessed with an abundance of environmental treasures, cultural attractions and a bounty of golf courses, great restaurants, and shopping. These are just some of the benefits of living in a place that millions choose to visit.



Nature is on full display at serene preserves such as Audubon's Corkscrew Swamp Sanctuary, Big Cypress National Preserve, Everglades National Park, Naples Botanical Garden and the Ten Thousand Islands National Wildlife Refuge. Animals such as endangered Florida panthers, loggerhead sea turtles, American alligators, river otters, roseate spoonbills, eagles and other wild creatures call these carefully maintained lands home.

There are performing arts centers in Naples and Fort Myers, dozens of art galleries, movie complexes and excellent places to dine — from innovative food trucks to top-tier restaurants run by James Beard Award nominees.



For sports lovers, the Grapefruit League brings the Boston Red Sox and the Minnesota Twins to town every spring. The Florida Everglades are a minor league ice hockey team based at the Hertz Arena just south of the university on Ben Hill Griffin Parkway. And for professional sports, Tampa is a mere 2½ hours away, with the Tampa Bay Buccaneers in the NFL, the Tampa Bay Lightning in the NHL, and the Tampa Bay Rays in the MLB. (The New York Yankees conduct spring training there as well.) The region, with its wealth of things to do and low crime rate, is a choice spot to raise a family or enjoy all the attractions without ever having to leave.



# Nomination & Application Process

## Compensation

The salary will be competitive and commensurate with qualifications and experience.

## How to Apply

Greenwood Asher & Associates is assisting Florida Gulf Coast University in this search. Applications and nominations are now being accepted.

Inquiries and nominations should be directed to Shelley Feather and/or Andriel Dees with Greenwood Asher & Associates at:

[FGCUNursingLab@greenwoodsearch.com](mailto:FGCUNursingLab@greenwoodsearch.com). Application materials should include:

- A letter of interest that clearly states the applicant's qualifications for the position
- A current résumé/curriculum vitae

Submission of application materials as PDF attachments is strongly encouraged. The search will be conducted with a commitment of confidentiality for candidates until finalists are selected. Initial screening of applications will begin immediately and will continue until an appointment is made. For best consideration, applications and nominations should be provided by **October 27, 2025**.

## Contact Greenwood Asher & Associates

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